

# Employee Benefits Track

## Summary of Requirements

### University Requirements

All students are required to complete the university's General Education (GenEd (<http://bulletin.temple.edu/undergraduate/general-education>)) curriculum.

Note that students not continuously enrolled who have not been approved for a Leave of Absence or study elsewhere must follow University requirements current at the time of re-enrollment.

### College Requirements

Students must meet College Graduation requirements (<http://bulletin.temple.edu/undergraduate/fox-business-management/#requirements>) for the Bachelor of Business Administration, including the requirements of the major listed below. Students pursuing any of the Risk Management and Insurance major/tracks must attain a 2.0 cumulative GPA and 2.0 in the major/track to graduate with the Risk Management major. To calculate the GPA in the major, use the major GPA calculator (<http://www.fox.temple.edu/advising/students/gpa-calculator>).

### Major Requirements

Students must follow the Major Requirements and College Requirements current at the time of declaration. Students not continuously enrolled who have not been approved for a Leave of Absence or study elsewhere must follow University, College, and Major requirements current at the time of re-enrollment.

### Requirements of Employee Benefits Track

Code	Title	Credit Hours
RMI 3501	Managing Human Capital Risk	3
RMI 3502	Managing Property Liability Risk I	3
RMI 3503	Retirement Plans	3
RMI 3567	Managing International Risk <sup>1</sup>	3
RMI 4596	Advanced Topics in Managing Human Capital Risk (fall only) <sup>2</sup>	3
Select one of the following:		3
RMI 3504	Managing Property Liability Risk II	
RMI 3505	Risk Financing	
RMI 4597	Managing Risk Across the Enterprise	
HCM 4596	Healthcare Quality and Risk Management <sup>3</sup>	
Total Credit Hours		18

<sup>1</sup> Managing International Risk (RMI 3567) replaces IB 3101 in the upper division foundation. This course is not calculated in the major GPA.

<sup>2</sup> This major capstone is taken in the final fall semester, and all prerequisites must be met.

<sup>3</sup> Completion of prerequisites HCM 3501 Introduction to Health Services Systems and HCM 3502 Healthcare Financing and Information Technology required. HCM 3501 and HCM 3502 can be used to replace free electives (6 credits).

## Suggested Academic Plan

### Bachelor of Business Administration in Risk Management & Insurance: Employee Benefits Track

#### Requirements for New Students starting in the 2018-2019 Academic Year

Please note that this plan is suggested only, ensuring prerequisites are met.

Year 1		Credit Hours
Fall		
STAT 1001	Quantitative Methods for Business I	3
ECON 1101	Macroeconomic Principles	3
HRM 1101	Leadership and Organizational Management	3
ENG 0802, 0812, or 0902	Analytical Reading and Writing [GW]	4

GenEd Breadth Course		3
	Term Credit Hours	16
<b>Spring</b>		
STAT 1102	Quantitative Methods for Business II	4
ECON 1102	Microeconomic Principles	3
LGLS 1101	Legal Environment of Business	3
IH 0851 or 0951	Intellectual Heritage I: The Good Life [GY]	3
GenEd Breadth Course		3
	Term Credit Hours	16
<b>Year 2</b>		
<b>Fall</b>		
STAT 2103	Statistical Business Analytics (waives GenEd Quantitative Literacy requirement)	4
ACCT 2101	Financial Accounting	3
MIS 2101	Information Systems in Organizations	3
IH 0852 or 0952	Intellectual Heritage II: The Common Good [GZ]	3
GenEd Breadth Course		3
	Term Credit Hours	16
<b>Spring</b>		
ACCT 2102	Managerial Accounting	3
MKTG 2101	Marketing Management	3
BA 2101	Professional Development Strategies	1
BA 2196	Business Communications [WI]	3
RMI 2101	Introduction to Risk Management	3
GenEd Breadth Course		3
	Term Credit Hours	16
<b>Year 3</b>		
<b>Fall</b>		
FIN 3101	Financial Management	3
MSOM 3101	Operations Management	3
BA 3102	Business Society and Ethics	3
RMI 3501	Managing Human Capital Risk	3
RMI 3502	Managing Property Liability Risk I	3
	Term Credit Hours	15
<b>Spring</b>		
BA 3103	Integrative Business Applications	3
RMI 3503	Retirement Plans	3
RMI 3567	Managing International Risk	3
GenEd Breadth Course		3
Free Elective		3
	Term Credit Hours	15
<b>Year 4</b>		
<b>Fall</b>		
RMI 4596	Advanced Topics in Managing Human Capital Risk [WI] (fall only)	3
Select one of the following:		3
RMI 3504	Managing Property Liability Risk II	
RMI 3505	Risk Financing	
RMI 4597	Managing Risk Across the Enterprise [WI]	
HCM 4596	Healthcare Quality and Risk Management [WI] (fall only) <sup>1</sup>	
GenEd Breadth Course		3
GenEd Breadth Course		3
Free Elective		3
	Term Credit Hours	15

**Spring**

BA 4101	Global Business Policies	3
Free Elective		3
Free Elective		3
Free Elective		3
Free Elective		3
Term Credit Hours		15
Total Credit Hours:		124

<sup>1</sup> Completion of prerequisites HCM 3501 Introduction to Health Services Systems and HCM 3502 Healthcare Financing and Information Technology required. Students who want to take this option as an elective should plan to take HCM 3501 in Year 3 Fall (switching BA 3102 to Year 3 Spring), HCM 3502 in Year 3 Spring, and HCM 4596 in Year 4 Fall. HCM 3501 and HCM 3502 can be used to replace free electives.