

# Legal Studies

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Learn more about the Bachelor of Business Administration in Legal Studies.

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<https://www.fox.temple.edu/departments/legal-studies-in-business/>

The Legal Studies curriculum is designed to acquaint students with the broad spectrum of the economic, political, and sociological framework within which the law functions. It also may be pursued as a pre-law major in preparation for law school. Majors will be exposed to a curriculum that will challenge their thinking process and reasoning abilities through the use of actual court cases, trial simulations, negotiations and other advocacy skills that stress written and oral communication. The Legal Studies major also offers students, who may not be interested in law school, with an academic foundation for future careers in corporate compliance, court administration, federal and state regulatory agencies, non-profit organizations, and other organizations in which a legal background combined with business studies is of critical importance. All faculty are graduates of law school and many also possess Ph.D. or other advanced law or academic degrees. Adjunct faculty are drawn from government agencies, private law firms, corporate law firms, and the federal and state judiciary.

Students pursuing this curriculum in preparation for the study of law should acquaint themselves with the content and format of the Law School Admissions Test. Visit our web site for information about the test and the Law School admissions process.

Legal Studies majors are encouraged to become involved in Phi Alpha Delta (PAD) Law Fraternity, International. This organization hosts guest speakers, sponsors law-related field trips, and assists students in gaining internships within the legal field.

## Online BBA Program

The Legal Studies major is available as an online BBA degree completion program designed for new and continuing students. Please visit the Online BBA web site for program and admission information.

## The Temple Law Scholars Program

The Temple Law Scholars program provides an opportunity for outstanding students to gain provisional admission to Temple University's Beasley School of Law at the same time they are accepted into an undergraduate program of study. Law Scholars are expected to participate in the University Honors Program while undergraduates, after which they enroll in the Beasley School of Law, leading to the degree of Juris Doctor. For more information or an application, please visit the Temple Law Scholars Program web site.

## Minors

Courses cannot be used to meet minor requirements if already used to meet the requirements for a major or a different minor or certificate.

### Legal Studies Minor

Open to all students, with the exception of Legal Studies majors.

Designed to expose students to a curriculum in legal studies, particularly students from any discipline who are considering law school or a similar career in the legal profession.

Requirements for this minor must be completed prior to graduation. Courses cannot be used to meet minor requirements if already used to meet the requirements for a major or a different minor or certificate.

### Corporate Compliance & Regulatory Policy Minor

Open to all students.

This Minor is designed to expose students to a practical law-related field, compliance, where they can use their training with or without a graduate degree and in which they can find professional opportunities in numerous industries.

Requirements for this minor must be completed prior to graduation. Courses cannot be used to meet minor requirements if already used to meet the requirements for a major or a different minor or certificate.

## **Legal Studies Minor for Human Resource Managers**

Human Resource Management majors only.

The legal aspects of managing people at all levels of business and non-profit organizations come into play in a wide variety of human resource policies and decisions as well as the ramifications of decisions about the business itself. Compliance with local, state and federal laws and regulations also creates the need for HR practitioners to consider the legal ramifications of hiring, training, coaching, disciplining and terminating individual employees. Larger organizational issues such as layoffs, restructuring, outsourcing, benefits and retirement programs and decisions must also be made in compliance with the law.

Requirements for this minor must be completed prior to graduation. Courses cannot be used to meet minor requirements if already used to meet the requirements for a major or a different minor or certificate.

## **Legal Studies Minor for Real Estate Majors**

Real Estate majors only.

This minor will permit Real Estate majors to have a broader exposure to real estate. The Legal Studies minor provides valuable transactional literacy in reviewing and understanding numerous real estate legal documents, and provides the background in sustainability, environmental regulation, policy considerations and compliance required for any real estate professional.

Requirements for this minor must be completed prior to graduation. Courses cannot be used to meet minor requirements if already used to meet the requirements for a major or a different minor or certificate.

## **Human Resource Minor for Legal Studies**

Legal Studies majors only.

Law permeates most aspects of our business lives and few decisions lack legal repercussions. In a business setting, the law regulates such things as who businesses can hire and fire, the liability for people injured on business premises and labor/management relations. On the other hand, organizations are hiring non-lawyer professionals to manage the most important asset of business, its human talent. Those employees are usually trained in human resource management. In practice, lawyers and human resource managers work hand in hand to deal with employee problems and statutory regulations dealing with compliance issues. A major in law with a minor in human resource management is a natural fit. Students will learn the legal repercussions of a business decision while also being exposed to the management and human sides of that decision with practical exposure to those issues.

Requirements for this minor must be completed prior to graduation. Courses cannot be used to meet minor requirements if already used to meet the requirements for a major or a different minor or certificate.

## **Entertainment Law and Business Minor**

Business and Sport, Tourism & Hospitality Management students only.

As long as people have had free time, they have pursued leisure activities. Music, theaters, and sports have been a part of culture since ancient times. As leisure time and personal incomes have grown, so has the arts, entertainment, and recreation industry. There are about 125,500 establishments, ranging from art museums to minor league sports teams in the entertainment field. Practically any activity that occupies a person's leisure time, excluding the viewing of motion pictures and video rentals, is part of this industry. What is often overlooked by those who wish to make a career in the field is that this endeavor is still a business and requires an understanding of the business enterprise. Not only will students who pursue this minor obtain a business degree but they will also learn about legal issues in film, television, and music production and distribution including intellectual property rights and royalty payments, and gender equity, the role of agents and union-management issues in sport law.

Requirements for this minor must be completed prior to graduation. Courses cannot be used to meet minor requirements if already used to meet the requirements for a major or a different minor or certificate.

## **Summary of Requirements**

### **University Requirements**

All new students are required to complete the university's General Education (GenEd) curriculum.

Note that students not continuously enrolled who have not been approved for a Leave of Absence or study elsewhere must follow University requirements current at the time of re-enrollment.

### **College Requirements**

Students must meet College Graduation Requirements for the Bachelor of Business Administration, including the requirements of the major listed below. Legal Studies students must attain a 2.0 GPA in the major and a 2.0 cumulative GPA in order to graduate. Please note that GPA requirements for Law School admission will be significantly higher.

## Major Requirements

Students must follow the Major Requirements and College Requirements current at the time of declaration. Students not continuously enrolled who have not been approved for a Leave of Absence or study elsewhere must follow University, College, and Major requirements current at the time of re-enrollment.

### Requirements of Legal Studies Major

Code	Title	Credit Hours
LGLS 1112	Law for Business <sup>1</sup>	3
LGLS 3513	Public Policy	3
LGLS 4596	Legal Reasoning in Action <sup>2</sup>	3
Select three of the following:		9
LGLS 3504	Sports and the Law	
LGLS 3509	Entertainment Law	
LGLS 3511	Environmental Law and Sustainability	
LGLS 3521	Corporate Governance	
LGLS 3522	Technology, Privacy and Intellectual Property Law	
LGLS 3523	Detecting Financial Crimes	
LGLS 3524	Legal and Policy Issues in the Workplace	
LGLS 3562	Legal Aspects of Global Business	
LGLS 3580	Special Topics - Law	
LGLS 3581	Pre-Law Internship and Seminar	
LGLS 3582	Independent Study	
RE 3501	Real Estate Fundamentals	
RE 3502	Real Estate Practice	
Total Credit Hours		18

<sup>1</sup> LGLS 1102 completed prior to Spring 2016 may be used to fulfill LGLS 1112.

<sup>2</sup> This major capstone is taken in the final semester, and all prerequisites must be met.

## Suggested Academic Plan

### Bachelor of Business Administration in Legal Studies

#### Requirements for New Students starting in the 2020-2021 Academic Year

Please note that this plan is suggested only, ensuring prerequisites are met.

Year 1		Credit Hours
<b>Fall</b>		
STAT 1001	Quantitative Methods for Business I	3
ECON 1101	Macroeconomic Principles	3
HRM 1101	Leadership and Organizational Management	3
ENG 0802, 0812, or 0902	Analytical Reading and Writing [GW]	4
GenEd Breadth Course		3
Term Credit Hours		16
<b>Spring</b>		
STAT 1102	Quantitative Methods for Business II	4
ECON 1102	Microeconomic Principles	3
LGLS 1101	Legal Environment of Business	3
IH 0851 or 0951	Intellectual Heritage I: The Good Life [GY]	3
GenEd Breadth Course		3
Term Credit Hours		16
<b>Year 2</b>		
<b>Fall</b>		

STAT 2103	Statistical Business Analytics (waives GenEd Quantitative Literacy requirement)	4
ACCT 2101	Financial Accounting	3
MIS 2101	Digital Systems	3
IH 0852 or 0952	Intellectual Heritage II: The Common Good [GZ]	3
GenEd Breadth Course		3

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Term Credit Hours	16
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**Spring**

ACCT 2102	Managerial Accounting	3
MKTG 2101	Marketing Management	3
BA 2101	Professional Development Strategies	1
BA 2196	Business Communications [WI]	3
RMI 2101	Introduction to Risk Management	3
LGLS 1112	Law for Business	3

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Term Credit Hours	16
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**Year 3****Fall**

FIN 3101	Financial Management	3
MSOM 3101	Operations Management	3
BA 3102	Business Society and Ethics	3
LGLS 3513	Public Policy	3

Select one of the following: <sup>1</sup>	3
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LGLS 3504	Sports and the Law
LGLS 3509	Entertainment Law
LGLS 3511	Environmental Law and Sustainability
LGLS 3521	Corporate Governance
LGLS 3522	Technology, Privacy and Intellectual Property Law
LGLS 3523	Detecting Financial Crimes
LGLS 3524	Legal and Policy Issues in the Workplace
LGLS 3562	Legal Aspects of Global Business
LGLS 3580	Special Topics - Law
LGLS 3581	Pre-Law Internship and Seminar
LGLS 3582	Independent Study
RE 3501	Real Estate Fundamentals
RE 3502	Real Estate Practice

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Term Credit Hours	15
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**Spring**

BA 3103	Integrative Business Applications	3
IB 3101	Fundamentals of International Business	3

Select one of the following: <sup>1</sup>	3
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LGLS 3504	Sports and the Law
LGLS 3509	Entertainment Law
LGLS 3511	Environmental Law and Sustainability
LGLS 3521	Corporate Governance
LGLS 3522	Technology, Privacy and Intellectual Property Law
LGLS 3523	Detecting Financial Crimes
LGLS 3524	Legal and Policy Issues in the Workplace
LGLS 3562	Legal Aspects of Global Business
LGLS 3580	Special Topics - Law
LGLS 3581	Pre-Law Internship and Seminar
LGLS 3582	Independent Study
RE 3501	Real Estate Fundamentals
RE 3502	Real Estate Practice

GenEd Breadth Course		3
GenEd Breadth Course		3
Term Credit Hours		15
<b>Year 4</b>		
<b>Fall</b>		
BA 4101	Global Business Policies	3
Select one of the following: <sup>1</sup>		3
LGLS 3504	Sports and the Law	
LGLS 3509	Entertainment Law	
LGLS 3511	Environmental Law and Sustainability	
LGLS 3521	Corporate Governance	
LGLS 3522	Technology, Privacy and Intellectual Property Law	
LGLS 3523	Detecting Financial Crimes	
LGLS 3524	Legal and Policy Issues in the Workplace	
LGLS 3562	Legal Aspects of Global Business	
LGLS 3580	Special Topics - Law	
LGLS 3581	Pre-Law Internship and Seminar	
LGLS 3582	Independent Study	
RE 3501	Real Estate Fundamentals	
RE 3502	Real Estate Practice	
GenEd Breadth Course		3
GenEd Breadth Course		3
Free Elective		3
Term Credit Hours		15
<b>Spring</b>		
LGLS 4596	Legal Reasoning in Action [WI]	3
Free Elective		3
Term Credit Hours		15
Total Credit Hours:		124

<sup>1</sup> Please note that some electives are only offered once a year depending on demand for the course.

## Courses

### LGLS 0803. African Americans, Equality and the Law: Weapon or Tool?. 3 Credit Hours.

Learn about the experience of African Americans through the lens of the U.S. legal system. U.S. law, which first defined African Americans as less than human, eventually declared discrimination illegal, and remains both an expression and an instrument of change at the intersection of race and equality. As you study this evolution, you will reflect on relevant current events, and explore your own responses to the kind of everyday encounters that continually arise in our pluralistic society. Can race be used as a factor in hiring, in college admissions? Is race a factor for you in dating, marriage, adoption? We explore issues like these on both broad social and personal dimensions. NOTE: This course fulfills the Race & Diversity (GD) requirement for students under GenEd and Studies in Race (RS) for students under Core. Students who have already successfully completed LGLS 0903 or LGLS 1002 (R050) cannot earn credit for this course. Students who are under Core and take this course in fall 2008 or after will ONLY fulfill the Race requirement for Core. This course will NOT fulfill the American Culture Core requirement.

**Course Attributes:** GD

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 0805. Sexual Orientation, Gender Identity and the Law. 3 Credit Hours.**

Transgender rights. Marriage equality. LGBT+ and the military. Hate crimes. Discrimination. From the decriminalization of sodomy to the legalization of same-sex marriage to the implications of gender reassignment, sexual orientation and gender identity are some of the most rapidly changing subjects in society today. The progression (and regression) of societal attitudes toward differences based on sexual orientation and gender identity have led to legal developments that affect the lives of individuals in larger communities (LGBT+ and otherwise). This course will look at the intersections of law, psychology, sexual orientation, and gender identity to develop your understandings of the relationships between individuals and communities. It aims to teach you how to interpret human behavior and articulate your own point of view by examining the social and legal regulation of sexual orientation and gender identity. This course will look at issues involving sexual orientation, gender identity, social skills to evaluate social and legal responses to gender identity and sexual orientation. This course will address specific topics including employment discrimination, marriage equality, family formation, LGBT + youth (identity formation, bullying), military service, immigration, and cross-national comparisons. NOTE: This course fulfills the Human Behavior (GB) requirement for students under GenEd. Students who have already successfully completed LGLS 0905 cannot earn credit for this course.

**Course Attributes:** GB

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 0856. Law and American Society. 3 Credit Hours.**

An intruder rushes into class, hits the professor in the face with a pie, and runs out. You are asked to provide a description of the assailant--and now you realize this was a demonstration of the faultiness of human memory in making eyewitness identification. Develop your understanding of the historical, socio-political and ethical context of the U.S. legal system as you follow the misadventures of a fictional family that gets caught up in various legal problems. Current events inform every assignment; you might analyze, for example, the case against McDonalds brought on behalf of obese children, and then research legislation known as the "Cheeseburger Bill," prohibiting such lawsuits. An exciting, multimedia environment makes learning vivid. NOTE: This course fulfills the U.S. Society (GU) requirement for students under GenEd and American Culture (AC) for students under Core. Students who have already successfully completed LGLS 0956 or LGLS 1001 (C001) cannot earn credit for this course.

**Course Attributes:** GU

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 0903. Honors African Americans, Equality and the Law: Weapon or Tool?. 3 Credit Hours.**

Learn about the experience of African Americans through the lens of the U.S. legal system. U.S. law, which first defined African Americans as less than human, eventually declared discrimination illegal, and remains both an expression and an instrument of change at the intersection of race and equality. As you study this evolution, you will reflect on relevant current events, and explore your own responses to the kind of everyday encounters that continually arise in our pluralistic society. Can race be used as a factor in hiring, in college admissions? Is race a factor for you in dating, marriage, adoption? We explore issues like these on both broad social and personal dimensions. NOTE: This course fulfills the Race & Diversity (GD) requirement for students under GenEd and Studies in Race (RS) for students under Core. Students who have already successfully completed LGLS 0803 or LGLS 1002 (R050) cannot earn credit for this course. Students who are under Core and take this course in fall 2008 or after will ONLY fulfill the Race requirement for Core. This course will NOT fulfill the American Culture Core requirement.

**Cohort Restrictions:** Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

**Course Attributes:** GD, HO

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 0905. Honors Sexual Orientation, Gender Identity and the Law. 3 Credit Hours.**

Same-sex marriage. Gays in the military. Hate crimes. Chaz Bono and "Dancing with the Stars." From the decriminalization of sodomy to the legalization of same-sex marriage to the implications of gender reassignment, sexual orientation and gender identity are some of the most rapidly changing subjects in society today. The progression (and regression) of societal attitudes toward differences based on sexual orientation and gender identity have led to legal developments that affect the lives of individuals in larger communities (LGBT and otherwise). This course will look at the intersections of law, psychology, sexual orientation, and gender identity to develop your understandings of the relationships between individuals and communities. It aims to teach you how to interpret human behavior and articulate your own point of view by examining the social and legal regulation of sexual orientation and gender identity. This course will look at issues involving sexual orientation, gender identity, social stigma, discrimination and injustice from legal and psychological perspectives. You will develop your critical thinking skills to evaluate social and legal responses to gender identity and sexual orientation. This course will address specific topics including employment discrimination, same sex marriage, family formation, LGBT youth (identity formation, bullying), military service, immigration and cross-national comparisons. NOTE: This course fulfills the Human Behavior (GB) requirement for students under GenEd. Students who have already successfully completed LGLS 0805 cannot earn credit for this course.

**Cohort Restrictions:** Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

**Course Attributes:** GB, HO

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 0956. Honors Law and American Society. 3 Credit Hours.**

An intruder rushes into class, hits the professor in the face with a pie, and runs out. You are asked to provide a description of the assailant--and now you realize this was a demonstration of the faultiness of human memory in making eyewitness identification. Develop your understanding of the historical, socio-political and ethical context of the U.S. legal system as you follow the misadventures of a fictional family that gets caught up in various legal problems. Current events inform every assignment; you might analyze, for example, the case against McDonalds brought on behalf of obese children, and then research legislation known as the "Cheeseburger Bill," prohibiting such lawsuits. An exciting, multimedia environment makes learning vivid. NOTE: This course fulfills the U.S. Society (GU) requirement for students under GenEd and the American Culture (AC) requirement for students under Core. Students who have already successfully completed LGLS 0856, LGLS 1001 (C001) or LGLS 1996 (X091) cannot earn credit for this course.

**Cohort Restrictions:** Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

**Course Attributes:** GU, HO

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 1001. Law in Society. 3 Credit Hours.**

The American legal system affects each of us on a daily basis. Educated citizens, no matter what career path they may choose, should be aware of the ways in which the law can impact their lives. This survey course introduces students to the essential aspects of law: its sources, organization, and evolution. They will learn the basic elements of constitutional, contract, criminal, tort, and administrative law. The political, social, and economic forces that affect change are also discussed thereby providing guidance as to the future direction of the law. NOTE: This course can be used to satisfy the university Core Individual and Society (IN) requirement. Although it may be usable towards graduation as a major requirement or university elective, it cannot be used to satisfy any of the university GenEd requirements. See your advisor for further information.

**Course Attributes:** IN

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 1101. Legal Environment of Business. 3 Credit Hours.**

The legal system affects each of us on a daily basis. Educated citizens, no matter what career path they may choose, should be aware of the ways in which the law impacts their lives in a personal and business setting. This course will introduce students to the essential aspects of law with an emphasis on the legal environment of business. Students will learn the basics of contract, tort, property, and administrative law as well as international law. The law involving business would include a discussion of public policy and compliance, as well as employer and employee relations. The political, social and economic forces that affect change are also discussed thereby providing guidance as to the future direction of the law in both the United States and around the world. NOTE: This course is required for all Fox School freshmen admitted fall 2008 or later and transfers admitted fall 2010 or later.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 1102. Law of Contracts. 3 Credit Hours.**

When you buy a car, rent an apartment, or take out insurance, you are entering into a contract. Whether as consumers or business professionals, our lives are frequently affected by our agreements with others. In this course, students will learn the basics of contract law including how contracts are negotiated and created, how they are enforced, and what happens when contractual promises are breached. Using the case method, students will also become familiar with the relevant portions of the Uniform Commercial Code that deal with the sale of goods, products, and services.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 1112. Law for Business. 3 Credit Hours.**

Whether you plan to start a business or join one, this course provides practical legal basics applicable across business sectors. You will learn about the advantages and disadvantages of different business entities from formation through duration to dissolution from legal and managerial perspectives. You will also become familiar with consumer and environmental protection initiatives, creditor and debtor rights, as well as other legal topics that affect commerce and its stakeholders. NOTE: Transfer students who come in with the equivalent of LGLS 1102 will receive credit and be waived from the LGLS 1112 course.

**Repeatability:** This course may not be repeated for additional credits.

**Pre-requisites:**

LGLS 1101|Minimum Grade of C-|May not be taken concurrently

OR LGLS 1901|Minimum Grade of C-|May not be taken concurrently.

**LGLS 1901. Honors Legal Environment of Business. 3 Credit Hours.**

The legal system affects each of us on a daily basis. Educated citizens, no matter what career path they may choose, should be aware of the ways in which the law impacts their lives in a personal and business setting. This course will introduce students to the essential aspects of law with an emphasis on the legal environment of business. Students will learn the basics of contract, tort, property, and administrative law as well as international law. The law involving business would include a discussion of the types of legal entities, as well as employer and employee relations. The political, social and economic forces that affect change are also discussed thereby providing guidance as to the future direction of the law in both the United States and around the world.

**Cohort Restrictions:** Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

**Course Attributes:** HO

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 3501. Introduction to Corporate Compliance. 3 Credit Hours.**

Compliance refers to the relationship between a business and the governing institutions under which it operates. A business is a legal entity that is endowed with certain rights and responsibilities under the law. As such, it is required to comply with certain policies and laws as stipulated by state and federal government entities. In this course, we will examine the development of this relationship between businesses and the government, endeavoring to identify the lines between smart ethical decision making and high-risk choices that may lead to legal and financial repercussions. By the end of the course, we will understand key statutes and regulations that affect most business entities, penalties for non-compliance, major cases highlighting the risks of careless behavior, and better understand how to put into place an effective code of compliance and ethics.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 3504. Sports and the Law. 3 Credit Hours.**

The sports industry is a multi-billion dollar enterprise where athletes command millions of dollars in salaries and sports enthusiasts spend countless hours following their favorite teams. This course will explore the landmark decisions and social environment, which has transformed these games of fun into a very powerful industry enjoying special protection under the law. Topics will include sports franchise rights, league issues, antitrust laws, sports agents, injuries to athletes, intercollegiate sports, collective bargaining issues, the powers of the Commissioner and gender equity.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 3506. Law, Technology and E-Commerce. 3 Credit Hours.**

New technology has revolutionized the way we do business - from electronic banking to Internet commerce - and has raised a host of new legal issues. This course will increase students' awareness of the rights and problems that arise with the development of new products and services. Topics include trade secrets, patents, copyrights, and trademarks. Special attention will be devoted to the legal protection and unique problems faced by the computer industry in the development of new products and online services.

**College Restrictions:** Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 3507. Business Law for Accountants. 3 Credit Hours.**

The legal environment in which businesses operate requires the accounting professional to possess a basic understanding of the law. The course is designed to provide an overview of the legal topics that Certified Public Accountants and other accounting professionals need in their practices. The course will also satisfy the requirements of the Pennsylvania CPA statute, which requires a course in business law. Topics will include the law of Contracts, Business Organizations, the Uniform Commercial Code, Government Regulations, and Debtor/Creditor relationships.

**College Restrictions:** Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 3509. Entertainment Law. 3 Credit Hours.**

This course provides a survey of the legal, commercial and financial elements of the entertainment industry, including film, television, and music production and distribution. It highlights intellectual property, corporate, international and other law domains within this field. Students will practice critical thinking methods to analyze current, practical issues in the entertainment industry from a legal perspective.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 3511. Environmental Law and Sustainability. 3 Credit Hours.**

Water and air pollution. Hazardous waste. Loss of species. Climate change. This course begins with an historical overview of the legal response to environmental harm, looking at the transition from a common law approach to the creation, since the 1970's, of a network of federal statutes and regulations. It looks at questions like these: What are the different regulatory strategies for controlling pollution, and how do they compare? To what extent can market forces be harnessed to improve environmental outcomes? Can the law effectively provide incentives to prevent pollution from happening? What is environmental justice? What should be the response of environmental law to scientific uncertainty? You will learn about the interactions among the courts, Congress, the executive branch and industry interests as environmental law and policy have developed. You will also learn about efforts to address global climate change, and examine the role the U.S. has played in these negotiations.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 3513. Public Policy. 3 Credit Hours.**

Product safety. Financial accountability. Environmental preservation. Protection from workplace discrimination. Government regulations - expressions of "public policy," are everywhere in the world of business. This course will introduce you to the way in which these laws are created. You will learn how administrative agencies, legislatures, the courts, interest groups, political parties, lobbyists, and the media all interact, shaping the policy-making process. As we explore these issues we will be addressing questions like these: Why do we need public policies? What kinds of problems are not likely to be solved in the private marketplace, and more appropriate for government intervention? How are public policy priorities decided? How can we determine whether public policies accomplish their goals? This course is designed to hone your writing, research and analytical skills.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 3519. Tax, Estate and Trust Planning. 3 Credit Hours.**

This course shows you how to properly inventory assets, tax and estate planning techniques such as how to properly plan for funding a college education, retirement, the future distribution of your assets, the requirements to establish a power of attorney, a Last Will and Testament, various Trust Instruments and an advanced Health Care Directive. This course will also cover life insurance funds, gifts and charitable donations. We will also examine the fiduciary duties of personal representatives of estates, lawyers and accountants and financial advisors.

**Repeatability:** This course may not be repeated for additional credits.

**Pre-requisites:**

FIN 3101|Minimum Grade of C|May not be taken concurrently  
 OR FIN 3901|Minimum Grade of C|May not be taken concurrently  
 OR CRFI01 Y|May not be taken concurrently  
 OR CRFI07 Y|May not be taken concurrently.

**LGLS 3521. Corporate Governance. 3 Credit Hours.**

The modern corporation operates within an ever-expanding framework of federal, state and local laws and regulations. Governed by its board of directors, the corporation must ensure that it adheres to the law while it simultaneously ensures that it sets and implements strategies for short and long term success. In order to thrive in a rigorous marketplace, corporate boards, executive management, and business units must achieve a balance and alignment among external and internal controls, risk management and competitive behavior. This course will inform students' understanding of the fundamental corporate governance principles and the responsibilities of the board of directors and other corporate actors, and it will develop the skills and strategic insight needed to become a more effective leader. Students will also learn frameworks that can move boards and executives beyond simple compliance to the creation of opportunities for long-term value.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 3522. Technology, Privacy and Intellectual Property Law. 3 Credit Hours.**

Who owns your genes? Who owns your memes? Is ownership affected by the fact that you express your ideas publicly on a social network that sells your personal data, or via private emails through an online service that you get for free? If your creative collaborators are around the world, working with you through an Internet service that resides in the "cloud," what does the law say about who owns the results? Which law should apply? This course explores the different mechanisms for protecting intellectual property in the U.S.--patents, copyrights, trade secrets, and trademarks--and the policy and ethical concerns as technological progress generates tectonic shifts in the global marketplace. It traces the evolution of privacy as expressed in philosophy, common law, Constitutional law, government policy, and modern practice in the digital age. We will look specifically at cyber-security and hacking, personal health and financial information, and surveillance, as well as the implications of international law upon your privacy rights.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 3523. Detecting Financial Crimes. 3 Credit Hours.**

From cuff-links to handcuffs, business executives face potentially harsh prison sentences for conducting business that violates federal and state laws. This course investigates white-collar crimes, their perpetrators, their punishment, and their impact upon business sectors and the larger community. White-collar crime refers to financially motivated nonviolent crime committed by business and government professionals. This course explores a vast array of these types of criminal offenses while examining government and judicial regulations of financial institutions, commercial entities, and their agents and employees in relation to economic and business crimes. The course will also address constitutional issues pertaining to investigations conducted by governmental and corporate entities.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 3524. Legal and Policy Issues in the Workplace. 3 Credit Hours.**

Social media and privacy rights. Trade secrets. Pay equity. Family-work conflict. Non-Compete Agreements. This course will explore the rights and responsibilities of workers and managers alike by examining the laws, regulations, court cases, and policies that govern the employer-employee relationship. It aims to teach you the basic principles of workplace law and policy while challenging you to question existing approaches to the employment relationship. The course will use cases and questions currently in the news and in the courts to examine the U.S. approach to the workplace: Should employers control employees' access to birth control or other medical care? Can a company perform criminal background or credit checks on applicants without violating race discrimination prohibitions? How would a mandate of paid time off to care for a new child or ill family member impact a business's bottom line? What role should the government play in setting a minimum wage and how does it affect workers and their employers? This course will ask questions like these to help you understand the way in which workplace laws and policy impact society in general and to help you articulate your own view of the employer-employee relationship. Note: Students who have taken HRM 3512 should not take this course.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 3562. Legal Aspects of Global Business. 3 Credit Hours.**

Today's economy is more globally connected than at any time in history. Transportation costs are a fraction of what they were in the recent past. Communication through email, chat services, and social networks has become seamless across borders. And of course, commerce has opened doors to products and services from all corners of the Earth. Businesses large and small are taking advantage of the cost savings of "going global" by outsourcing manufacturing, importing components, and exporting finished goods. Companies that fail to go global may instead go out of business. But going global is risky. And the risks that a company faces in concluding international contracts, export agreements, or joint ventures with foreign partners are unlike most risks faced in domestic transactions. This course introduces students to the world of global commerce, covering essential topics such as international sales, import and export regulations, dispute resolution on a global scale, and the public policy aspects of international trade, including multilateral institutions such as the World Trade Organization.

**College Restrictions:** Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School, Sport Tourism Hospitality Mgt.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 3580. Special Topics - Law. 3 Credit Hours.**

Special topics in current developments in the field of legal studies.

**Repeatability:** This course may be repeated for additional credit.

**LGLS 3581. Pre-Law Internship and Seminar. 2 to 3 Credit Hours.**

Sit in on a trial, help prepare legal documents or observe a real estate closing. The first part of this course will provide classroom instruction on the practical side of the law. This internship will then provide students with the opportunity to see the law in action by providing an opportunity of working in a law firm, governmental agency or nonprofit entity offering counseling and legal advice.

**Field of Study Restrictions:** Must be enrolled in one of the following Majors: Legal Studies.

**College Restrictions:** Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

**Repeatability:** This course may be repeated for additional credit.

**LGLS 3582. Independent Study. 1 to 6 Credit Hour.**

This course is limited to Legal Studies majors and requires the approval of the department chair with the sponsorship of a faculty member from the department. The course requires a comprehensive legal analysis of a legal topic that culminates in the writing of a substantial research paper.

**Field of Study Restrictions:** Must be enrolled in one of the following Majors: Legal Studies.

**College Restrictions:** Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

**Repeatability:** This course may be repeated for additional credit.

**LGLS 3682. Independent Study. 1 to 6 Credit Hour.**

This course is limited to Legal Studies majors and requires the approval of the department chair with the sponsorship of a faculty member from the department. The course requires a comprehensive legal analysis of a legal topic that culminates in the writing of a substantial research paper.

**Field of Study Restrictions:** Must be enrolled in one of the following Majors: Legal Studies.

**College Restrictions:** Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

**Repeatability:** This course may be repeated for additional credit.

**LGLS 3900. Honors Special Topics. 3 Credit Hours.**

This Honors course covers special topics in current developments in the field of legal studies.

**Cohort Restrictions:** Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

**Course Attributes:** HO

**Repeatability:** This course may be repeated for additional credit.

**LGLS 3999. Honors Thesis I. 1.5 Credit Hour.**

The first of a two-part sequence of courses in which independent research is conducted under the supervision of a thesis advisor from the Legal Studies department resulting in a substantial piece of original research, roughly 30 to 50 pages in length upon completion of Legal Studies 4999. The student must publicly present his/her findings at a Temple University Research Forum session or the equivalent during one of the two semesters during which these courses are undertaken.

**College Restrictions:** Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

**Cohort Restrictions:** Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

**Course Attributes:** HO

**Repeatability:** This course may be repeated for additional credit.

**LGLS 4596. Legal Reasoning in Action. 3 Credit Hours.**

A corporate employee is fired after speaking up about what she thought were accounting irregularities. A big-box store must decide how to respond to reports that its subsidiary in Mexico has been paying bribes to hasten expansion. The religious beliefs of a company's CEO are violated by a federal law requiring that company to pay for employee birth control. As we discuss, research, and critically examine business law case scenarios like these, you will have several opportunities to practice legal discourse in both written and spoken form. Building on the knowledge and skills you have gained in prior Legal Studies courses, this capstone delivers hands-on learning at a deeper level. It is "Writing Intensive;" you will complete a series of assignments of increasing complexity involving case and statutory analysis. In addition, as part of a team, you will be actively involved in mock trials.

**Field of Study Restrictions:** Must be enrolled in one of the following Majors: Legal Studies.

**College Restrictions:** Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

**Course Attributes:** WI

**Repeatability:** This course may not be repeated for additional credits.

**Pre-requisites:**

BA 2196|Minimum Grade of C-|May not be taken concurrently

OR BA 2996|Minimum Grade of C-|May not be taken concurrently.

**LGLS 4999. Honors Thesis II. 1.5 Credit Hour.**

Independent research conducted under the supervision of a thesis advisor from the Legal Studies Department resulting in a substantial piece of original research, roughly 30 to 50 pages in length. Student must publicly present his/her findings at a Temple University Research Forum session or the equivalent if this was not done in Legal Studies 3999.

**Field of Study Restrictions:** Must be enrolled in one of the following Majors: Legal Studies.

**College Restrictions:** Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

**Cohort Restrictions:** Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

**Course Attributes:** HO

**Repeatability:** This course may be repeated for additional credit.

**Pre-requisites:**

LGLS 3999|Minimum Grade of C-|May not be taken concurrently.