Organizational Leadership Minor

- Open to business or School of Sport, Tourism and Hospitality Management students.
- The courses comprising the Organizational Leadership Minor focus on workplace demands for leadership from an organizational and interpersonal point of view. For years corporate executives and numerous studies have indicated the need for business school graduates to move beyond their technical competence as they step into leadership roles. Leadership skills developed through the Organizational Leadership Minor enables graduates to think and act in ways that reflect sophisticated competencies (from interpersonal to technical) that benefit the interests of multiple organizational stakeholders.

- The requirements for the minor are:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>ACCT 2101</td>
<td>Financial Accounting</td>
<td>3</td>
</tr>
<tr>
<td>or ACCT 2901</td>
<td>Honors Financial Accounting</td>
<td></td>
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<tr>
<td>or ACCT 2501</td>
<td>Survey of Accounting</td>
<td></td>
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<tr>
<td>ECON 1101</td>
<td>Macroeconomic Principles</td>
<td>3</td>
</tr>
<tr>
<td>or ECON 1901</td>
<td>Honors Macroeconomic Principles</td>
<td></td>
</tr>
<tr>
<td>HRM 1101</td>
<td>Leadership and Organizational Management</td>
<td>3</td>
</tr>
<tr>
<td>or HRM 1901</td>
<td>Honors Leadership and Organizational Management</td>
<td></td>
</tr>
<tr>
<td>MKTG 2101</td>
<td>Marketing Management</td>
<td>3</td>
</tr>
<tr>
<td>or MKTG 2901</td>
<td>Honors Marketing Management</td>
<td></td>
</tr>
<tr>
<td>HRM 3501</td>
<td>Power, Influence and Negotiation</td>
<td>3</td>
</tr>
<tr>
<td>HRM 3502</td>
<td>Leading People at Work</td>
<td>3</td>
</tr>
<tr>
<td>HRM 3503</td>
<td>Communicating in Organizations</td>
<td>3</td>
</tr>
<tr>
<td>HRM 3504</td>
<td>Leadership in the 21st Century</td>
<td>3</td>
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</table>

Total Credit Hours 24

- Five of the eight courses required for the minor must be taken at Temple University.
- A grade point average of 2.0 in the minor is required as well as a minimum grade of C- in each course, unless otherwise specified.
- HRM 3501, HRM 3502, HRM 3503, and HRM 3504 cannot be used to meet minor requirements if already used to meet the requirements for a major or a different minor or certificate.
- Courses for the minor must be completed prior to graduation; if completed, the minor will be recorded on the final transcript upon graduation.
- To declare or rescind this minor, visit the Fox School of Business and Management.

Interested students should discuss with their home college advisors how the courses in the minor will fit into their overall degree plan and are strongly encouraged to declare the minor early in their academic career.