

# Organizational Leadership Minor

---

Research shows that business school graduates need certain skills beyond their technical competence as they step into leadership roles. Graduates with the Organizational Leadership minor are better able to think and act in valuable ways that benefit the interests of multiple organizational stakeholders. The four courses comprising this minor enhance your organizational leadership skills, specifically:

- Organizational communication and influence
- Conflict management and negotiation
- Team building and performance management
- Critical thinking and problem-solving

This minor is open to Fox School majors with the exception of Business Management majors and School of Tourism and Hospitality majors. Requirements for this minor must be completed prior to graduation. Courses cannot be used to meet minor requirements if already used to meet the requirements for a major or a different minor or certificate.

- Open to business or School of Sport, Tourism and Hospitality Management students.
- The courses comprising the Organizational Leadership minor focus on workplace demands for leadership from an organizational and interpersonal point of view. For years corporate executives and numerous studies have indicated the need for business school graduates to move beyond their technical competence as they step into leadership roles. Leadership skills developed through the Organizational Leadership minor enables graduates to think and act in ways that reflect sophisticated competencies (from interpersonal to technical) that benefit the interests of multiple organizational stakeholders.
- **The requirements for the minor are:**

Code	Title	Credit Hours
ACCT 2101 or ACCT 2901 or ACCT 2501	Financial Accounting Honors Financial Accounting Survey of Accounting	3
ECON 1101 or ECON 1901	Macroeconomic Principles Honors Macroeconomic Principles	3
HRM 1101 or HRM 1901	Leadership and Organizational Management Honors Leadership and Organizational Management	3
MKTG 2101 or MKTG 2901	Marketing Management Honors Marketing Management	3
HRM 3501	Power, Influence and Negotiation	3
HRM 3502	Leading People at Work	3
HRM 3503	Communicating in Organizations	3
HRM 3504 or HRM 3904	Leadership in the 21st Century Honors, The Leadership Experience: Leading Yourself, Leading Change, Leading Communities	3
<b>Total Credit Hours</b>		<b>24</b>

- Five of the eight courses required for the minor must be taken at Temple University.
- A grade point average of 2.0 in the minor is required as well as a minimum grade of C- in each course, unless otherwise specified.
- HRM 3501, HRM 3502, HRM 3503, HRM 3504, or HRM 3904 cannot be used to meet minor requirements if already used to meet the requirements for a major or a different minor or certificate.
- Courses for the minor must be completed prior to graduation; if completed, the minor will be recorded on the final transcript upon graduation.
- To declare or rescind this minor, visit the Fox School of Business and Management.

Interested students should discuss with their home college advisors how the courses in the minor will fit into their overall degree plan and are strongly encouraged to declare the minor early in their academic career.