

# Bachelor of Arts in Adult & Organizational Development

Learn more about the Bachelor of Arts in Adult and Organizational Development.

## Summary of Requirements

### University Requirements

- All students must complete Temple University's General Education (GenEd) curriculum.
- All students must take a minimum of two writing-intensive courses at Temple University (including transfer students). The specific writing-intensive courses required for this major are AOD 3396 and AOD 4396.

### College Requirements

Refer to the College Requirements for specific information.

### Program Requirements

- Students must complete 34 credit hours in the major.
- All courses in the major must be passed with a grade of "C-" or better; students must earn a 2.0 cumulative GPA.
- Complete the following course requirements in Adult and Organizational Development:

Code	Title	Credit Hours
<b>Required Courses</b>		
AOD 1001	Practical Application in Adult and Organizational Development	1
AOD 1016	Introduction to Adult Learning and Training	3
AOD 1166	Interpersonal Processes through the Life Span	3
AOD 2176	Team Process in Education	3
AOD 2201	Research Methods	3
AOD 2214	Conflict Processes	3
or AOD 2215	Mediation: Principles and Practice	
AOD 2218	Leadership in Organizations	3
AOD 3317	Adult and Workforce Development	3
AOD 3318	Systems Approach to Organizational Change	3
AOD 3396	Organizational Processes (WI)	3
AOD 4016	Advanced Adult Learning and Training	3
AOD 4396	Field Research: Practice in Professional Settings (WI)	3
Total Credit Hours		34

AOD strives to be a flexible and dynamic program that accommodates students transitioning in from other majors. AOD courses are offered both at Main campus and at Ambler. Although flexible, a minimum of three semesters is necessary to complete the AOD B.A. degree requirements. We strongly advise that no more than two other AOD courses be taken along with AOD 4396 Field Research: Practice in Professional Settings, the "capstone" course that is completed during the final semester prior to graduation. This capstone course requires the reflection on and application of AOD principles gained in prior courses.

## Suggested Academic Plan

### Bachelor of Arts in Adult & Organizational Development

#### Requirements for New Students starting in the 2020-2021 Academic Year

Year 1		Credit Hours
Fall		
GenEd Quantitative Literacy Course [GQ]		4
ENG 0802, 0812, or 0902	Analytical Reading and Writing [GW]	4
GenEd Breadth Course		3
GenEd Breadth Course		3

AOD 1016	Introduction to Adult Learning and Training	3
	Term Credit Hours	17
<b>Spring</b>		
GenEd Breadth Course		3
GenEd Breadth Course		3
GenEd Breadth Course		3
AOD 1166	Interpersonal Processes through the Life Span	3
AOD 1001	Practical Application in Adult and Organizational Development	1
Elective		3
	Term Credit Hours	16
<b>Year 2</b>		
<b>Fall</b>		
IH 0851 or 0951	Intellectual Heritage I: The Good Life [GY]	3
AOD 2201	Research Methods	3
Select one of the following:		3
AOD 2214	Conflict Processes	
AOD 2215	Mediation: Principles and Practice	
Elective		3
Elective		3
	Term Credit Hours	15
<b>Spring</b>		
IH 0852 or 0952	Intellectual Heritage II: The Common Good [GZ]	3
AOD 2176	Team Process in Education	3
AOD 2218	Leadership in Organizations	3
Elective		3
Elective		3
	Term Credit Hours	15
<b>Year 3</b>		
<b>Fall</b>		
GenEd Breadth Course		3-4
AOD 3317	Adult and Workforce Development	3
AOD 3396	Organizational Processes [WI]	3
Elective		4-3
Elective		3
	Term Credit Hours	16
<b>Spring</b>		
GenEd Breadth Course		3
AOD 3318	Systems Approach to Organizational Change	3
Elective		3
Elective		3
Elective		3
	Term Credit Hours	15
<b>Year 4</b>		
<b>Fall</b>		
AOD 4016	Advanced Adult Learning and Training	3
Elective		3
Elective		3
Elective		3
Elective		3
	Term Credit Hours	15
<b>Spring</b>		
AOD 4396	Field Research: Practice in Professional Settings [WI]	3

Elective	3
Elective	3
Elective	3
Elective	3

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Term Credit Hours	15
Total Credit Hours:	124

Code	Title	Credit Hours
<b>AOD Electives</b>		
AOD 2115	Conflict Resolution in Education	3
AOD 2117		3
AOD 2307	Interaction Analysis	3
AOD 3319	Skill Building for Social Entrepreneurship and Community Engagement	3
AOD 4376	Innovation and Mission-Driven Organizations	3
AOD 4382	Independent Study	1 to 3
AOD 4385	Internship in Adult and Organizational Development	3