

Human Resource Management MS

FOX SCHOOL OF BUSINESS AND MANAGEMENT

Learn more about the Master of Science in Human Resource Management.

About the Program

The Fox School of Business and Management offers the MS in Human Resource Management (MSHRM) degree program for those who want to pursue a career in Human Resource Management (HRM). The curriculum equips rising professionals with knowledge of advanced practices in critical HRM areas, an understanding of how those practices affect organizational success, and the ability to influence that success. The Fox MSHRM program is offered completely online and accommodates the busy schedules of our working students. With the accelerated completion pathway, students can earn their degrees in as few as 13 months. The curriculum meets industry standards set by the Society for Human Resource Management (SHRM).

Time Limit for Degree Completion: 6 years

Campus Location: Online. Each course is delivered online over a five-week term. Each week, students participate in a live and collaborative web-conferencing session with faculty and classmates. Additional coursework and activities are required throughout the period.

Full-Time/Part-Time Status: The MSHRM is flexible and can accommodate both full- and part-time students.

Affiliation(s): Research interests of Fox faculty are supported by numerous centers and institutes throughout the Fox School and Temple University.

Accreditation: The MS in Human Resource Management is accredited by the Association to Advance Collegiate Schools of Business (AACSB International).

Job Prospects: The Fox Center for Student Professional Development (CSPD) provides students with career coaching and professional development resources that support the job search. Graduates can expect to be qualified for such positions as:

- HR Business Partner
- HRM Strategic Leader
- Professional Development/E-Learning Manager/Director
- Program Director
- Senior Talent Management or Organization Development Consultant
- Talent Acquisition Manager/Director
- Total Rewards Manager/Director

Non-Matriculated Student Policy: This program requires the student to be matriculated in the degree program or graduate certificate program.

Financing Opportunities: Citizens and permanent residents of the United States are considered domestic students and are typically eligible for federal student loans and alternative loans through private lenders. The Fox School grants 5% tuition scholarships to alumni who are admitted to the program. Employers may provide tuition reimbursement as part of their benefit packages.

Admission Requirements and Deadlines

Application Deadline:

Fall:

- December 15 – Early Admissions Deadline
- March 1 – Scholarship Deadline and International Deadline
- June 30 – Final Deadline

Spring:

- August 1 – Early Admissions Deadline
- November 1 – Final Deadline

Applications are reviewed as they are received and will be considered after the deadline.

APPLY ONLINE to this Fox graduate program.

Letters of Reference:

Number Required: 1

From Whom: Professional references from an immediate supervisor, current or past, are preferred. Academic references are acceptable.

Bachelor's Degree in Discipline/Related Discipline: A baccalaureate degree from an accredited university or college is required.

Statement of Goals: Essay prompts can be found in the online application portal.

Standardized Test Scores:

GRE/GMAT: Scores may be requested based on the applicant's academic and/or professional background. Candidates with an undergraduate GPA below 3.0 are required to submit valid GMAT or GRE test scores. Consult an admissions advisor with any questions.

Applicants who earned their baccalaureate degree from an institution where the language of instruction was other than English, with the exception of those who subsequently earned a master's degree in a country where the language of instruction is English, must report scores for a standardized test of English that meet these minimums:

- TOEFL iBT: 90
- IELTS Academic: 7.0
- Duolingo: 110
- PTE Academic: 68

Resume: Current resume or CV is required. It must reflect a minimum of three years of professional leadership or Human Resource Management experience.

Interview: An interview, conducted either virtually or in person, is required. Interviews are required on a case-by-case basis.

Writing Sample: Prompts for this optional essay can be found in the online application portal.

Transfer Credit: Upper-level graduate credits from an AACSB-accredited graduate business program, but not previously applied to a conferred degree, may be transferred into the MSHRM program. The credits must be part of the required degree program at Temple University. To be transferred, the grade must be a "B" or better. The Admissions Committee makes recommendations for transferring credits to the department chair. The maximum number of credits a student may transfer is 6.

Program Requirements

General Program Requirements:

Number of Credits Required Beyond the Baccalaureate: 30

Required Courses:

Code	Title	Credit Hours
Core Courses		
HRM 5001	Leading Organizations	3
HRM 5051	Developing Human Resource Management Strategies	3
HRM 5115	Designing Talent Acquisition Systems	3
HRM 5116	Designing Strategic Reward Systems	3
HRM 5117	Leading within the Regulated Environment of HRM	3
HRM 5131	Ethical and Socially Responsible Decision-making	3
Electives ¹		
Select four from the following:		12
HRM 5111	Influential Organizational Communication	
HRM 5112	Leading High Performing Teams	
HRM 5113	Power, Influence, and Negotiation	
HRM 5114	Building Human Capital	
HRM 5118	Leading Business Transformation	
HRM 5119	Human Resource Consulting	
HRM 5121	Leading Strategically: Trends, Analytics, and Impact	
HRM 5122	Leading with a Diversity, Equity, and Inclusion Perspective	
HRM 5155	Leading Virtual Organizations	
HRM 5170	Special Topics: Human Resource Management	
HRM 5180	Special Topics: Human Resource Management	
HRM 5182	Independent Study	

HRM 5190

Special Topics: Human Resource Management

Total Credit Hours**30**

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With approval from the Academic Director, students may alternately select any graduate-level course as an elective that complements, but does not substantially duplicate, any required core course.

Culminating Event: Successful completion of coursework is required to earn the MSHRM degree.

Contacts**Program Web Address:**

<https://www.temple.edu/academics/degree-programs/human-resource-management-ms-bu-hrm-ms>

Department Information:

Fox School of Business and Management
 1801 Liacouras Walk
 701 Alter Hall (006-22)
 Philadelphia, PA 19122
foxinfo@temple.edu
 215-204-5890
 215-204-7678
 Fax: 215-204-1632

Submission Address for Application Materials:

<https://apply.temple.edu/FOX/Account/Login>

Department Contacts:*Academic Director:*

Debra L. Casey
debra.casey@temple.edu
 215-204-4130

Specialized Master's Programs Coordinator:

Rachel Carr
 Senior Associate Director for Specialized Master's Programs
foxms@temple.edu
 215-204-7678