

Graduate Certificate: Human Resource Management

FOX SCHOOL OF BUSINESS AND MANAGEMENT

Learn more about the graduate certificate in Human Resource Management.

About the Certificate

People are a critical component of all organizations. They are the ones who produce the products, serve the customers, verify the financial statements, attract the customers, develop the innovations, and manage the enterprise. Human Resource Management (HRM) plays a crucial role in this arena with its strategies and tactics of:

- attracting and selecting from a diverse talent pool and developing that talent for continued growth and engagement;
- creating motivation and reward systems that support individual and organizational goals;
- ensuring talent retention; and
- ultimately, generating important individual and organizational outcomes.

The focus of this graduate certificate is to equip rising professionals with knowledge of advanced practices in critical HRM areas and an understanding of how those practices affect organizational success. It is designed for both career accelerators and career changers. Courses are delivered online and include virtual classroom meetings with a Fox School faculty member and student-classmates. Rigorous hands-on courses are taught by faculty who are leaders in their fields and businesspeople who have led HR groups. Participants also have the option to transfer credits earned into a Fox graduate degree program, such as the Human Resource Management MS.

The HRM certificate program is appropriate for:

- human resource practitioners seeking to enhance their careers with new strategies and cutting-edge knowledge,
- general managers who strive to transition to an HRM career, and
- general managers who want to deepen their understanding of HRM practices to become better managers.

Full-Time/Part-Time Status: The graduate certificate can be completed on a part-time basis. NOTE: International students may not be eligible to apply for a student visa based on admission to the certificate program. Please contact the Fox School's admissions advisor for more information.

Admission Requirements and Deadlines

Application Deadline:

Fall:

- December 15 – Early Admissions Deadline
- June 30 – Final Deadline

Spring:

- August 1 – Early Admissions Deadline
- November 1 – Final Deadline

Applications are reviewed as they are received and will be considered after the deadline.

APPLY ONLINE to this Fox graduate program.

Bachelor's Degree in Discipline/Related Discipline: A baccalaureate degree from an accredited university or college is required. Applicants who earned their baccalaureate degree from an institution where the language of instruction was other than English, with the exception of those who subsequently earned a master's degree in a country where the language of instruction is English, must report scores for a standardized test of English.

Statement of Goals: In 250 words or less, describe your goals and motivations for pursuing this certificate program.

Resume: Current resume or CV is required.

Certificate Requirements

Number of Credits Required to Complete the Certificate: 12

Required Courses:

Code	Title	Credit Hours
HRM 5051	Developing Human Resource Management Strategies	3
HRM 5115	Designing Talent Acquisition Systems	3
HRM 5116	Designing Strategic Reward Systems	3
HRM 5117	Leading within the Regulated Environment of HRM	3
Total Credit Hours		12

GPA Required to be Awarded the Certificate: 3.0 minimum

Contacts

Certificate Program Web Address:

<https://www.temple.edu/academics/degree-programs/human-resource-management-certificate-graduate-bu-hrm-grad>

Department Information:

Fox School of Business and Management
1801 Liacouras Walk
701 Alter Hall (006-22)
Philadelphia, PA 19122
foxinfo@temple.edu
215-204-5890
215-204-7678
Fax: 215-204-1632

Submission Address for Application Materials:

<https://apply.temple.edu/FOX/Account/Login>

Department Contacts:

Academic Director:

Kelly Grace, JD, PhD
kelly.grace@temple.edu
215-204-1621

Course Registration:

Rachel Carr
Senior Associate Director for Specialized Master's Programs
foxms@temple.edu
215-204-0574