

# Graduate Certificate: Diversity, Equity and Inclusive Leadership in Organizations

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FOX SCHOOL OF BUSINESS AND MANAGEMENT

Learn more about the graduate certificate in Diversity, Equity and Inclusive Leadership in Organizations.

## About the Certificate

We recognize this truth: Our organizations are increasingly diverse with employees of various ethnicities, generations, genders and sexual orientations, religious beliefs, backgrounds and histories, partnerships, and values cooperating in support of personal and organizational goals. Our organizational leaders must embrace this world and facilitate a future that respectfully acknowledges those differences and builds a culture of equity. One of the keys to this future is inclusive leadership beliefs and practices. Our graduate certificate in Diversity, Equity and Inclusive Leadership in Organizations is designed to increase the skills of managers and team members in utilizing these key practices.

Coursework allows students to develop their own perspectives on diversity and equity and begin to model inclusive leadership practices. Students explore the larger context of leadership, the variety of individual differences that contribute to a diverse environment, the importance of understanding one's colleagues and tailoring one's communication to their needs, and the laws and public policy issues related to diversity and equality.

All courses are delivered online and include virtual classroom meetings with a Fox School faculty member and student-classmates. Rigorous hands-on courses are taught by faculty who are leaders in their fields and businesspeople who have managerial and leadership experience. Participants also have the option to transfer credits earned into a Fox graduate degree program, such as the Human Resource Management MS.

The Diversity, Equity and Inclusive Leadership in Organizations certificate program is appropriate for:

- individual contributors who seek a leadership role, and
- general managers who would like to develop inclusive leadership practices.

**Full-Time/Part-Time Status:** The graduate certificate can be completed on a part-time basis. NOTE: International students may not be eligible to apply for a student visa based on admission to the certificate program. Please contact the Fox School's admissions advisor for more information.

## Admission Requirements and Deadlines

### Application Deadline:

#### Fall:

- December 15 – Early Admissions Deadline
- June 30 – Final Deadline

#### Spring:

- August 1 – Early Admissions Deadline
- November 1 – Final Deadline

Applications are reviewed as they are received and will be considered after the deadline.

APPLY ONLINE to this Fox graduate program.

**Bachelor's Degree in Discipline/Related Discipline:** A baccalaureate degree from an accredited university or college is required. Applicants who earned their baccalaureate degree from an institution where the language of instruction was other than English, with the exception of those who subsequently earned a master's degree in a country where the language of instruction is English, must report scores for a standardized test of English.

**Statement of Goals:** In 250 words or less, describe your goals and motivations for pursuing this certificate program.

**Resume:** Current resume or CV is required.

## Certificate Requirements

*Number of Credits Required to Complete the Certificate: 12*

*Required Courses:*

Code	Title	Credit Hours
HRM 5001	Leading Organizations	3
HRM 5111	Influential Organizational Communication	3
HRM 5117	Leading within the Regulated Environment of HRM	3
HRM 5122	Leading with a Diversity, Equity, and Inclusion Perspective	3
<b>Total Credit Hours</b>		<b>12</b>

**GPA Required to be Awarded the Certificate:** 3.0 minimum

## Contacts

### Certificate Program Web Address:

<https://www.temple.edu/academics/degree-programs/diversity-equity-and-inclusive-leadership-in-organizations-certificate-graduate-bu-deil-grad>

### Department Information:

Fox School of Business and Management  
1801 Liacouras Walk  
701 Alter Hall (006-22)  
Philadelphia, PA 19122  
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215-204-5890  
215-204-7678  
Fax: 215-204-1632

### Submission Address for Application Materials:

<https://apply.temple.edu/FOX/Account/Login>

### Department Contacts:

*Academic Director:*

Debra Casey  
Debra.casey@temple.edu  
215-204-4130

*Course Registration:*

Rachel Carr  
Senior Associate Director for Specialized Master's Programs  
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