

Graduate Certificate: Military Counseling

COLLEGE OF PUBLIC HEALTH

Learn more about the graduate certificate in Military Counseling.

About the Certificate

Offered by the School of Social Work within the College of Public Health, the post-master's certificate in Military Counseling is designed to help practitioners meet the public health challenge that exists as a result of U.S. service members returning to their communities and facing a number of issues following deployment, such as the effects of trauma, post-traumatic stress disorder (PTSD) and traumatic brain injury (TBI), family relationship strain, substance abuse, mental health issues, and readjustment difficulties. The certificate program allows practitioners to improve their clinical versatility and skills by providing students with the theory, skills, and knowledge necessary for clinical practice with military service members, veterans, and families. Clinical practice with the military, not unlike other facets of clinical practice, must keep in mind the unique culture of the individual within the context of their unique environment and history.

Learning modules for the certificate program include military culture, the signature (invisible) wounds of contemporary conflicts, the military family, military children, female warriors and veterans, military health care, and contemporary community response. Students learn to:

- describe military culture, including guard and reserve branches of the military;
- enumerate issues unique to the military family, military health, and mental health care;
- refine critical thinking about the interface among military culture, military policy, developmental issues, human biology/neuroscience, and social work and human service practice at the micro and macro levels so students can analyze the interacting aspects of a practice issue in order to consider them in making practice decisions;
- distinguish among sources of knowledge to synthesize and apply appropriate evidence needed to do an assessment, create an intervention plan, design a program/delivery system, or develop policy for various military subpopulations;
- develop skills needed to provide prevention, treatment, and rehabilitative services to service members, veterans, their families, and their communities;
- develop specialized advanced clinical practice skills applicable to individuals, families, and groups within the military population; and
- identify ways to develop and implement programs, policies, and procedures to improve the quality of life for service members, veterans, their families, and their communities.

Time Limit for Certificate Completion: 2 years

Campus Location: Online

Full-Time/Part-Time Status: The graduate certificate may be completed on a part-time basis.

Job Prospects: The certificate program develops in practitioners, such as social workers, counselors, pastoral counselors, psychiatrists, and psychologists, a practice specialization with military populations within U.S. Department of Defense (DOD) and U.S. Department of Veterans Affairs (VA) settings and/or the larger community. Graduates attain the knowledge and skills necessary to practice with all branches of armed forces at the DOD and with veterans of all eras and their families in VA and non-VA settings.

Non-Matriculated Student Policy: The certificate program is not open to non-matriculated graduate students.

Admission Requirements and Deadlines

Application Deadline:

Fall and Spring admissions are on a rolling basis. Interested students need to apply for admission to the certificate program. To submit an application, forward a statement of interest, three letters of reference, and graduate transcript(s) to the School of Social Work.

Master's Degree in Discipline/Related Discipline: Applicants must hold a master's or doctoral degree from an accredited university in a related field of study, including but not limited to social work, counseling, pastoral counseling, psychiatry, or psychology.

Bachelor's Degree in Discipline/Related Discipline: Applicants must hold a baccalaureate degree.

Certificate Requirements

Number of Credits or CEUs Required to Complete the Certificate: 12 credits or 140 CEUs¹

Required Courses in Sequence:

Code	Title	Credit Hours
SSWG 8503 or SWMC 0003 (35 CEUS)	Military Culture: The Service Member, Veteran and Family in the Social Environment ²	3
SSWG 8507 or SWMC 0007 (35 CEUS)	Military Health Care, Policy and Community Response ³	3
Elective selected from these courses:		3
SSWG 8811 or SWMC 0011 (35 CEUS)	Alcohol and Substance Abuse	
SSWG 8814 or SWMC 0014 (35 CEUS)	Loss and Grief	
SSWG 8824 or SWMC 0024 (35 CEUS)	Assessment and the DSM	
SSWG 9817 or SWMC 0017 (35 CEUS)	Clinical Military Practice and the Invisible Wounds of War ⁴	3
Total Credit Hours		12

¹ Courses may be taken for graduate credit or for continuing education (non-credit) units. Before enrolling in their first course, students must decide if they are taking coursework for credit or non-credit. They are then required to complete all coursework similarly for credit or non-credit; switching from one option to the other is not permitted. Registration for credit-bearing courses is managed through Banner. All courses earn 3 credits. Registration for non-credit courses is managed through the Destiny One platform. Each course affords 35 CEUs (non-credit) for licensed social workers (LSW, LCSW, LCSW-C) or licensed professional counselors (LPC). CEUs earned in Temple University's Military Counseling certificate program can also be used toward the Military Service Members, Veterans, and Their Families — Clinical Social Worker (MVF-CSW) credential offered by the National Association of Social Workers. While CEU certificates are issued at the conclusion of each course, a separate certificate is issued upon completion of the certificate program.

² M.S.W. student can take SSWG 8503 and apply the credits as a human behavior and social environment (HBSE) specialization requirement or as an elective.

³ M.S.W. students can take SSWG 8507 and apply the credits as a policy specialization requirement or elective.

⁴ M.S.W. students can only take SSWG 9817 after completing the M.S.W. program and applying to the certificate program.

GPA Required to be Awarded the Certificate: 3.0 minimum

Contacts

Certificate Program Web Address:

<https://www.temple.edu/academics/degree-programs/military-counseling-certificate-graduate-sw-mc-grpm>

Department Information:

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1301 Cecil B. Moore Avenue
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215-204-8623

Mailing Address for Application Materials:

Office of Admissions/Student Services
School of Social Work
1301 Cecil B. Moore Avenue, 521 Ritter Hall Annex (004-00)
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Courses

SSWG 5000. Special Topics in Social Work. 1 to 3 Credit Hour.

Topics vary.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.

SSWG 5001. HBSE: Individuals and Families. 3 Credit Hours.

This is a foundation-level course in theories in human behavior designed to undergird social work practice with individuals and families. Diverse developmental theories along with psychoanalytic, social learning, cognitive-behavioral, theories of power, and feminist and Afrocentric perspectives are studied and critically evaluated.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 5002. HBSE: Groups, Communities and Organizations. 3 Credit Hours.

This is a foundation-level course in theories in human behavior designed to undergird social work practice with groups, organizations, and communities. Diverse structures, functions, dynamics, developmental models, and theories of these system levels, including issues of power and empowerment, are studied and critically evaluated.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 5001|Minimum Grade of C-|May not be taken concurrently.

SSWG 5003. Foundations in Social Work Research. 3 Credit Hours.

This is the foundation course in research methods in the MSW program. This course provides graduate social work students with a basic understanding of social work research methods. The philosophy of traditional scientific inquiry will be presented along with a postmodern orientation to knowledge building. Students will learn quantitative deductive and qualitative inductive approaches to empirical study of social work problems. Critical thinking about knowledge, values and ethics regarding problem formulation, research methods and use of findings, and research skills as they relate to social work will be emphasized.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Degree Restrictions: Must be enrolled in one of the following Degrees: Master of Social Work.

Repeatability: This course may not be repeated for additional credits.

SSWG 5005. Social Welfare Policies and Services I. 3 Credit Hours.

This is an introduction to American social welfare policies and social service programs in their historical, political, economic, and social context. Methods of social problem analysis and the social work profession as a social institution are covered.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 5006. Social Welfare Policies and Services II. 3 Credit Hours.

This course builds on SSWG 5005 and covers methods of social policy analysis and advocacy in the public policy arena, including skills in argumentation and lobbying.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 5005|Minimum Grade of B-|May not be taken concurrently.

SSWG 5007. Social Justice: Foundation for Transformative Social Work. 3 Credit Hours.

Using the School of Social Work's mission of "societal transformation" as a springboard, this course explores a critical aspect of being a social worker: becoming an agent of social change. Attention is paid to core social work ethics and values, understanding how multiculturalism shapes social work, and facilitating the empowerment of self and others. The advancement of anti-oppressive frameworks on micro, mezzo and macro levels of practice is addressed.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Degree Restrictions: Must be enrolled in one of the following Degrees: Master of Social Work.

Repeatability: This course may not be repeated for additional credits.

SSWG 5101. Theory-Informed Direct Practice I: Individuals, Families, and Groups. 3 Credit Hours.

This is the first of two courses focused on theory-informed social work direct practice with individuals and families. This course emphasizes how our theoretical knowledge base of human behavior and human development (within the context of the social environment) impacts our engagement with and assessment of individuals. The course begins with an exploration of the role of human behavior theory, its limitations and strengths, and proceeds to provide knowledge of human development and human behavior throughout the life course from a person-in-environment perspective. Interrelationships among biological, psychological, social, and cultural systems (as they affect, and are affected by, human behavior) are studied using a number of interdisciplinary theoretical approaches, including knowledge about how exposure to trauma impacts human development. We then apply this knowledge through experiential learning to our practice with individuals, integrating tenets of Motivational Interviewing, trauma-informed practice, and anti-oppressive practice to develop a rapport with individuals and complete a comprehensive bio-psycho-social-spiritual assessment.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 5005|Minimum Grade of B-|May be taken concurrently)

AND (SSWG 5007|Minimum Grade of B-|May be taken concurrently)

SSWG 5102. Theory-Informed Direct Practice II: Individuals, Families, and Groups. 3 Credit Hours.

This is the second of two courses focused on theory-informed direct social work practice with individuals and families. This course emphasizes how our theoretical knowledge-base of human behavior and human development (within the context of the social environment) impacts our interventions with individuals and families. This course emphasizes theories related to family development, integrating knowledge of the impact of trauma on families, with a critical discussion about its limitations and strengths. Interrelationships among biological, psychological, social, and cultural systems (as they affect and are affected by human behavior) are studied using a number of interdisciplinary theoretical approaches. We then apply this knowledge to our practice with individuals and families, through experiential role plays, continuing to use the tenets and skills of trauma-informed practice, anti-oppressive practice, and Motivational Interviewing as a foundation of our work. We will critically assess a series of interventions for our work with individuals and families using evidence-based practice.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 5101|Minimum Grade of B-|May not be taken concurrently)

AND (SSWG 5003|Minimum Grade of B-|May be taken concurrently)

AND (SSWG 5006|Minimum Grade of B-|May be taken concurrently)

SSWG 5103. Theory-Informed Macro Practice I: Groups, Organizations, and Communities. 3 Credit Hours.

This is the first of two foundation courses that focus on macro social work. Macro social work is concerned with collective interventions in and with group, organization, and community systems. This course emphasizes the theories and practice skills necessary for understanding, assessing, designing, and planning interventions of change in macro systems. Students apply theory during experiential learning opportunities. Particular attention is paid to the dynamics of multiculturalism, using a trauma/resiliency-informed lens and an anti-oppressive framework to identify and evaluate culturally-appropriate, evidence-based macro interventions. Promising practice examples from macro social work will illustrate how to bring about societal transformation.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 5005|Minimum Grade of B-|May be taken concurrently)

AND (SSWG 5007|Minimum Grade of B-|May be taken concurrently)

SSWG 5104. Theory-Informed Macro Practice II: Groups, Organizations, and Communities. 3 Credit Hours.

This is the second of two foundation courses that focus on macro social work. Macro social work is concerned with collective interventions with group, organization, and community systems. This course emphasizes the theories and practice skills necessary for implementing, monitoring, and evaluating planned macro interventions. Students apply theory during experiential learning opportunities. Particular attention is paid to the dynamics of multiculturalism, using a trauma/resiliency-informed lens and an anti-oppressive framework to identify and evaluate culturally-appropriate, evidence-based macro interventions. Promising practice examples from macro social work will illustrate how to bring about societal transformation.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 5103|Minimum Grade of B-|May not be taken concurrently)

AND (SSWG 5003|Minimum Grade of B-|May be taken concurrently)

AND (SSWG 5006|Minimum Grade of B-|May be taken concurrently)

SSWG 5107. Practice of Social Service Delivery I. 3 Credit Hours.

The focus is on generalist social work practice, including work with individuals, families, small groups, communities, and organizations. Phases of the helping process, theories of practice, communication skills, social work values, and ethics are studied.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 5001|Minimum Grade of C-|May be taken concurrently)

AND (SSWG 5005|Minimum Grade of C-|May be taken concurrently)

AND (SSWG 5007|Minimum Grade of C-|May be taken concurrently)

SSWG 5108. Practice of Social Service Delivery II. 3 Credit Hours.

This course builds on SSWG 5107 by focusing on refinement of and competence in generalist social work practice.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 5107|Minimum Grade of C-|May not be taken concurrently)

AND (SSWG 5002|Minimum Grade of C-|May be taken concurrently)

AND (SSWG 5006|Minimum Grade of C-|May be taken concurrently)

AND (SSWG 5003|Minimum Grade of C-|May be taken concurrently)

SSWG 5187. Foundation Field Practicum I. 3 Credit Hours.

For the first semester of the foundation-year field practicum, the student works within a generalist social work framework to develop basic competencies in key knowledge, skill, and affect arenas. This generalist framework includes a broad range of knowledge and skills; theories and models; practice at the micro, mezzo, and macro levels; performance in numerous social work roles; and understanding the various fields of practice.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.

Pre-requisites:

(SSWG 5007|Minimum Grade of B-|May be taken concurrently)
AND (SSWG 5005|Minimum Grade of B-|May be taken concurrently)
AND ((SSWG 5001|Minimum Grade of B-|May be taken concurrently
AND SSWG 5107|Minimum Grade of B-|May be taken concurrently)
OR (SSWG 5101|Minimum Grade of B-|May be taken concurrently
AND SSWG 5103|Minimum Grade of B-|May be taken concurrently))

SSWG 5188. Foundation Field Practicum II. 3 Credit Hours.

This course continues SSWG 5187 as the foundation-year field practicum taken in the second semester.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.

Pre-requisites:

(SSWG 5187|Minimum Grade of P|May not be taken concurrently)
AND (SSWG 5006|Minimum Grade of B-|May be taken concurrently)
AND (SSWG 5003|Minimum Grade of B-|May be taken concurrently)
AND ((SSWG 5002|Minimum Grade of B-|May be taken concurrently
AND SSWG 5108|Minimum Grade of B-|May be taken concurrently)
OR (SSWG 5102|Minimum Grade of B-|May be taken concurrently
AND SSWG 5104|Minimum Grade of B-|May be taken concurrently))

SSWG 5302. Critical Thinking for Societal Transformation. 1.5 Credit Hour.

This course focuses on the development of critical thinking skills essential for social work practice focused on societal transformation. In contrast to undergraduate education in social work (that emphasizes descriptive writing, memory recall, and basic interpretation of data and conclusions), this course stresses critical analysis. This course prioritizes the following: weighing and considering the meaning and significance of claims; creative and innovative thinking; problem solving; logical reasoning; and evaluating and synthesizing research and theory. This course is essential to ensure that students, capable in generalist social work practice, will be primed to enter a graduate curriculum that emphasizes social justice and, as such, requires innovative thinking and skill acquisition in a concentrated social work method as well as in a specialized area of study.

Degree Restrictions: Must be enrolled in one of the following Degrees: Master of Social Work.

Repeatability: This course may not be repeated for additional credits.

SSWG 5309. Societal Responses to Aging. 3 Credit Hours.

This course explores public and private resources, the need for social and political action, and the network of services required to meet the needs of individuals and their families. It presents policies and practice in income maintenance, health, housing, safety, and social status. Public-private sponsorship, cost, accountability, benefit levels, and administration are discussed. Student social action projects are completed and expanded.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 5005|Minimum Grade of C-|May not be taken concurrently.

SSWG 8000. Special Topics in Social Work. 1 to 3 Credit Hour.

Topics vary.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.

SSWG 8010. Special Topics in Social Work. 1 to 3 Credit Hour.

Topics vary.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.

SSWG 8101. Clinical Practice with Individuals, Families, and Groups I. 3 Credit Hours.

This advanced practice course for students in the Clinical concentration is the first course in a year-long sequence of two courses that comprise the clinical concentration practice curriculum. Students learn guidelines for evidence-based practice and develop a multicultural perspective of clinical social work practice with individuals, families, and groups. The course provides more depth and breadth in the evidence base for selection of effective theoretical frameworks that support collaborative interventions with vulnerable and diverse populations.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 5302|Minimum Grade of B-|May not be taken concurrently
OR (SSWG 5001|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5002|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5003|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5107|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5108|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5188|Minimum Grade of P|May not be taken concurrently)
OR (SSWG 5003|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5101|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5102|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5103|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5104|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5188|Minimum Grade of P|May not be taken concurrently)

SSWG 8102. Clinical Practice with Individuals, Families, and Groups II. 3 Credit Hours.

This course continues to develop advanced practice skills and knowledge with individuals, families, and groups as undertaken in SSWG 8101. Students further develop self-awareness, use of self, and recognition of feelings evoked in relation to the helping process.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 8101|Minimum Grade of B-|May not be taken concurrently.

SSWG 8107. Macro Practice in Organizational, Community and Policy Arenas. 3 Credit Hours.

This course prepares students in the Macro Concentration for advanced work in human service and social change organizations, geographic and identity-based communities, and policy arenas. Students will acquire knowledge and skills to be change agents within organizations and contribute to creating the requisite social, political, and economic conditions to help communities and constituencies meet their needs and achieve their full potential. The course will cover nature and characteristics of public, private and nonprofit organizations, community dynamics, policy practices and processes, organizing, planning, collaborations, development and sustainability, inclusivity and diversity, use of research to inform practice, ethics and professional development. Knowledge and skill competencies, as identified by the social work profession, inform the design of the course. Note: The course is for MSW students who have selected the Macro Concentration.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 5302|Minimum Grade of B-|May not be taken concurrently
 OR (SSWG 5001|Minimum Grade of B-|May not be taken concurrently
 AND SSWG 5002|Minimum Grade of B-|May not be taken concurrently
 AND SSWG 5003|Minimum Grade of B-|May not be taken concurrently
 AND SSWG 5107|Minimum Grade of B-|May not be taken concurrently
 AND SSWG 5108|Minimum Grade of B-|May not be taken concurrently
 AND SSWG 5188|Minimum Grade of P|May not be taken concurrently)
 OR (SSWG 5003|Minimum Grade of B-|May not be taken concurrently
 AND SSWG 5101|Minimum Grade of B-|May not be taken concurrently
 AND SSWG 5102|Minimum Grade of B-|May not be taken concurrently
 AND SSWG 5103|Minimum Grade of B-|May not be taken concurrently
 AND SSWG 5104|Minimum Grade of B-|May not be taken concurrently
 AND SSWG 5188|Minimum Grade of P|May not be taken concurrently)

SSWG 8108. Thinking Economically. 1 Credit Hour.

This is a 1-credit course elective as part of the MSW Macro Practice concentration. We live in a globalizing, complex and interconnected context. No one is unaffected by local, national or global economies. The aim of studying macroeconomics is to understand what makes our economy grow and what makes it contract. Economists generally agree "a growing economy provides opportunities for better lives, while a contracting economy can be disastrous for most everyone." This course draws on macroeconomics to analyze proper policy making so that we can develop and nurture the best economy possible that facilitates social justice and equality amongst general and vulnerable populations. The overall goal of this course is for students to apply basic economic tools to the interaction among the many stakeholders in the social welfare, health care, and public health systems.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 8107|Minimum Grade of C-|May not be taken concurrently.

SSWG 8109. Social Innovation and Entrepreneurship. 1 Credit Hour.

Social Innovation has been a defining characteristic of the social work profession from its earliest days. Mary Richmond's early casework assessment tools, community organizing and economic development efforts, social entrepreneurship and philanthropic initiatives as well as anti-racism/anti-oppression/anti-violence interventions are just a few of the change-oriented contributions made by social workers. This five-week, one-credit course is intended to further encourage students to see themselves as innovators who can make their vision for positive social transformation a reality. The course offers students a substantive grounding in social entrepreneurship (SE) and social innovation. It presents SE's history, context, diversity of applications, as well as the increasing regard for SE as a tool to transform the current corporate economy to an ecological and equitable one. The course provides a space for students to reflect and raise questions about how they might like to use their skills to make a difference in the world through social entrepreneurship.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 8107|Minimum Grade of B-|May not be taken concurrently.

SSWG 8111. Legislative Advocacy. 1 Credit Hour.

Building on foundational knowledge of policy issues, and SSWG 8107 (Macro Practice), this one-credit course provides students with the advanced skills necessary to undertake legislative advocacy. Students will review tactics for legislative advocacy for social justice and human rights. A range of tactics and techniques used in defining issues and assessing policy conditions will be taught. Students will also learn about regulations and how to advocate for regulations that yield the best outcomes for vulnerable groups. Students will develop and implement a legislative advocacy campaign as a policy practice project.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 8107|Minimum Grade of B-|May not be taken concurrently.

SSWG 8112. Coalitions and Partnerships. 1 Credit Hour.

In this one-credit course, students will become familiar with key strategies for building partnerships and coalitions, by building upon community issues already identified in Macro Practice and foundations human behavior course. Students will explore strategies that mobilize and leverage community support services and incorporate diverse community perspectives. Topics include collaborative leadership, coalition development, developing a constituency/partnership, team building, and advocacy.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 8107|Minimum Grade of B-|May not be taken concurrently.

SSWG 8113. Resource and Grant Development for Human Services. 1 Credit Hour.

In today's society, financial resources for human services are severely limited and public demand for greater accountability on the part of agencies is growing. Administrators, managers and supervisors of human services and non-profit agencies are seeking to become more knowledgeable and skillful in resource development. This 1-credit course is designed to respond to that need by preparing students to use resource acquisition as a key tool for accomplishing the objectives of their future organizations of employment. This course focuses on resource acquisition (fund raising, campaigns, use of grants, and entrepreneurial options).

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 8107|Minimum Grade of B-|May not be taken concurrently.

SSWG 8114. Supervision, Staff Management, and Staff Development in Human Service Organizations. 1 Credit Hour.

In this 1-credit course, students will examine roles and the range of issues that encompass supervision in organizational contexts, including management and development of personnel. Students will gain practical information and tools to assist them as they function as social work supervisors, managers, administrators, and executives in human service organizations. Students will examine social work supervision from historical, theoretical and applied perspectives, with particular emphasis on challenges, ethical issues, and solution-focused techniques in administrative, educational and supportive supervision.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 8107|Minimum Grade of B-|May not be taken concurrently.

SSWG 8115. Leadership in Human Service and Social Change Organizations. 1 Credit Hour.

This 1-credit course will increase understanding of leadership at the personal, interpersonal, team, and organizational levels, and will prepare students for assuming leadership roles in human service and social change delivery organizations. It is critical for students to have the capacity to lead from wherever they sit in the organization, as practitioners, coordinators, managers, supervisors, or executives, and that they develop an effective style of leadership and acquire the competence, skills and knowledge necessary to assist in leading human service and social change organizations.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 8107|Minimum Grade of B-|May not be taken concurrently.

SSWG 8116. Grassroots Mobilization: In the US and Internationally. 1 Credit Hour.

This one-credit course on grassroots mobilization will build on the content from SSWG 8107 (Macro Practice). It will cover the theoretical and skill-based underpinnings of organizing with the grassroots to create increased social and economic justice. Social, economic and political reforms around the world often begin when those who are most vulnerable organize to enact positive change for themselves and others in their communities. The empowerment of these groups can lead to sweeping social, political and economic changes. As social workers, we must use our skills to create and become a part of these grassroots movements in order to fulfill the mission and the ethics of our profession.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 8107|Minimum Grade of B-|May not be taken concurrently.

SSWG 8187. Advanced Field Practicum I. 3 Credit Hours.

This advanced year practicum for service delivery builds competencies in the Clinical concentration, Management and Planning concentration, or Communities and Policy Arenas concentration, and by selected specialization. This is the first semester (fall) of a two-semester internship in which the student gains greater depth in knowledge and skills for her or his choice of concentration, and increased familiarity with a chosen field of practice (specialization).

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 5302|Minimum Grade of B-|May not be taken concurrently
OR SSWG 8101|Minimum Grade of B-|May be taken concurrently
OR SSWG 8107|Minimum Grade of B-|May be taken concurrently.

SSWG 8188. Advanced Field Practicum II. 3 Credit Hours.

This advanced year practicum for service delivery builds on SSWG 8187. It is taken in the spring.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 8187|Minimum Grade of C-|May not be taken concurrently
OR SSWG 8187|Minimum Grade of P|May not be taken concurrently.

SSWG 8205. Evaluation of Clinical Practice. 3 Credit Hours.

This is a required advanced-level research course for students in the Clinical concentration. It provides students with tools of practice evaluation and learning experiences of formal evaluation of student's individual work with individuals, families, and groups. It also reviews methods of evaluation of direct practice at both individual and program levels.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 5003|Minimum Grade of C-|May not be taken concurrently
OR SSWG 5301|Minimum Grade of C-|May not be taken concurrently
OR SSWG 5302|Minimum Grade of C-|May not be taken concurrently.

SSWG 8207. Social Work Research: Communities and Policy Arenas and Management/Planning. 3 Credit Hours.

This is a required advanced-level research course for students in the Management and Planning and Communities and Policy Arenas concentrations. It focuses on the history and philosophies, conceptual approaches, techniques and methods, and issues in practice and utilization of research applied to communities, organizations, social programs, and policies. It provides students with the skills to carry out research designed to support human rights through community and/or policy assessment, planning, and intervention.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 5003|Minimum Grade of C-|May not be taken concurrently
OR SSWG 5301|Minimum Grade of C-|May not be taken concurrently
OR SSWG 5302|Minimum Grade of C-|May not be taken concurrently.

SSWG 8303. Dynamics of Health, Health Care, and Health Systems. 3 Credit Hours.

This advanced year graduate course focuses on Human Behavior in the Social Environment (HBSE) content relevant to health and mental health social work practice at all systems levels. Students study the effects of bio-psycho-social, familial, organizational, economic, and cultural variables on the definition, incidence, prevalence, experience, treatment, and prevention of chronic and acute conditions, particularly those prevalent among oppressed populations.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 5001|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5002|Minimum Grade of B-|May not be taken concurrently)
OR (SSWG 5101|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5103|Minimum Grade of B-|May not be taken concurrently)
OR SSWG 5301|Minimum Grade of B-|May not be taken concurrently
OR SSWG 5302|Minimum Grade of B-|May not be taken concurrently.

SSWG 8307. Health/Mental Health Policy. 3 Credit Hours.

This advanced-level policy course is for students in the Health/Mental Health Policy specialization. This course examines historical and current issues in health/mental health policy, including the U.S. health care system (e.g., managed care, Medicare, and Medicaid) as well as international comparisons. Insurance, access to care, and differential health/mental health outcomes are studied.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 5005|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5006|Minimum Grade of B-|May not be taken concurrently)
OR SSWG 5301|Minimum Grade of B-|May not be taken concurrently
OR SSWG 5302|Minimum Grade of B-|May not be taken concurrently.

SSWG 8403. Children and Families in the Social Environment. 3 Credit Hours.

This advanced year graduate course is designed to develop students' understanding of children within the context of families and other socializing institutions. Children and families are viewed from an ecological and systems perspective, i.e., in the context of families, communities, schools, and organizations.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 5001|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5002|Minimum Grade of B-|May not be taken concurrently)
OR (SSWG 5101|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5103|Minimum Grade of B-|May not be taken concurrently)
OR SSWG 5301|Minimum Grade of B-|May not be taken concurrently
OR SSWG 5302|Minimum Grade of B-|May not be taken concurrently.

SSWG 8407. Policy on Families and Children. 3 Credit Hours.

This is an advanced-level policy course for students in the Children and Families specialization. It offers an overview of policies that impact families, children, and youth in the United States. These three policy areas, although distinct, are integrally related. The challenge of creating effective social policies for families, children, and youth is the focus of this course.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 5005|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5006|Minimum Grade of B-|May not be taken concurrently)
OR SSWG 5301|Minimum Grade of B-|May not be taken concurrently
OR SSWG 5302|Minimum Grade of B-|May not be taken concurrently.

SSWG 8503. Military Culture: The Service Member, Veteran and Family in the Social Environment. 3 Credit Hours.

This course intends to provide students with a learning experience that provides a foundation of theory, skills, and knowledge necessary in the practice of military social work. Social work practice with the military, not unlike other facets of social work practice, must keep in mind the unique culture of the individual within the context of their unique environment and history. Learning modules include military culture, the military family, military children, female warriors and veterans, and clinical assessment and treatment.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Degree Restrictions: Must be enrolled in one of the following Degrees: Master of Social Work.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 5002|Minimum Grade of C|May not be taken concurrently
OR SSWG 5301|Minimum Grade of B-|May not be taken concurrently.

SSWG 8504. Integrative Seminar. 3 Credit Hours.

This course provides an opportunity for students, individually and in teams, to identify and critically examine major ethical/legal as well as practical concerns facing the profession. The course is designed to enhance self-awareness and self-confidence through the integration of knowledge, skills, and values learned throughout the M.S.W. program. Note: Students must take this course in the last semester of the M.S.W. Program.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 8101|Minimum Grade of B-|May not be taken concurrently
OR SSWG 8107|Minimum Grade of B-|May not be taken concurrently)
AND (SSWG 8205|Minimum Grade of B-|May be taken concurrently
OR SSWG 8207|Minimum Grade of B-|May be taken concurrently)
AND (SSWG 8187|Minimum Grade of P|May not be taken concurrently)
AND (SSWG 8188|Minimum Grade of P|May be taken concurrently)

SSWG 8505. Advanced Social Justice: Anti-Oppressive Social Work. 3 Credit Hours.

Advanced Social Justice: Anti-Oppressive Social Work is an advanced-year course focused on explicitly identifying solutions and actionable processes for addressing forms of oppression. This course provides course participants with the opportunity to engage in critical self-awareness that is essential to creating sustainable change. Participation in this course will lead to refined and actionable skills in awareness and engagement in anti-oppressive practices. This course combines theory and practice skills applicable to all forms of social work practice by utilizing an ecological perspective, considering interpersonal skills, and advocacy. This course focuses on the development of the practitioner, increasing inclusive practices applicable to the diversity of pathways occupied by the social work professional. Advanced Social Justice: Anti-Oppressive Social Work is designed to solidify concepts from Social Justice: Foundation for Transformative Social Work (SSWG 5007), which is offered in the foundation-year of the MSW program. Anti-Oppressive Social Work focuses on solidifying anti-oppressive skills via critical self-reflection and increasing social awareness. Critical race theory, ecological perspective, and intersectionality are foundational theories to the course.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 8188|Minimum Grade of P|May be taken concurrently)
AND (SSWG 5007|Minimum Grade of B-|May not be taken concurrently)
OR SSWG 5302|Minimum Grade of B-|May not be taken concurrently)

SSWG 8507. Military Health Care, Policy and Community Response. 3 Credit Hours.

The purpose of the course is to introduce students to the arena of social policy analysis, policy practice, and advocacy as related to social work practice with the military.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Degree Restrictions: Must be enrolled in one of the following Degrees: Master of Social Work.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

SSWG 5006|Minimum Grade of C|May not be taken concurrently
OR SSWG 5301|Minimum Grade of B-|May not be taken concurrently.

SSWG 8603. Advanced Human Behavior and the Social Environment - Gender and Sexuality through the Lifespan. 3 Credit Hours.

Sexual wellness is a key component of human wellness. The World Health Organization states "sexual health is influenced by a complex web of biological and social factors. It requires a positive, responsible approach to sexuality and sexual relationships as well as pleasurable, safe sexual experiences that are free from coercion, discrimination, or violence." Taking a human behavior, social environment, and biopsychosocial approach to gender and sexuality, this course is designed to increase the student's comfort and sensitivity to the diversity of sexual issues people face and the normative spectrum of behavior and identity that exists. The course will explore the diversity of human sexuality; paying specific attention to the roles that gender, race, class, sexual orientation, religion/spirituality, and ethnicity have on sexuality. Sexual violence will be examined on both macro and micro levels with emphasis on human rights and social justice aspects of vulnerable populations. Sexual concerns of clients will be examined in a variety of practice settings such as case management, counseling, health care, schools, and child welfare. A variety of sexuality related topics will be covered including sex through the life span, diagnostic interviewing, disability and illness, reproductive justice, sexual wellness, sexuality education, and sexual diversity. All materials will be taught using the framework of NASW's Code of Ethics for social workers dealing with sexually related matters.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 5001|Minimum Grade of B-|May not be taken concurrently)
AND SSWG 5002|Minimum Grade of B-|May not be taken concurrently)
OR (SSWG 5101|Minimum Grade of B-|May not be taken concurrently)
AND SSWG 5103|Minimum Grade of B-|May not be taken concurrently)
OR SSWG 5302|Minimum Grade of B-|May not be taken concurrently.

SSWG 8607. Advanced Policy - Gender and Sexuality. 3 Credit Hours.

This advanced level course focuses on the arena of social policy analysis, policy practice, and advocacy as related to gender and sexuality. Specific focus will be on evaluating how class, race, religion, and immigration status interact with gender and sexuality to impact policy, services, and outcomes for client populations. Policies at the national and international level, the state and local level, and at the agency and organization level will be examined. Students will identify how these policies can affect client populations and macro, mezzo, and micro practice. A major goal of the course is to provide students with knowledge and skills to influence the development, implementation, and evaluation of policies that relate to gender and sexuality.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 5005|Minimum Grade of B-|May not be taken concurrently
AND SSWG 5006|Minimum Grade of B-|May not be taken concurrently)

OR SSWG 5301|Minimum Grade of B-|May not be taken concurrently

OR SSWG 5302|Minimum Grade of B-|May not be taken concurrently.

SSWG 8801. Financial Management. 3 Credit Hours.

In a global society for human service management, financial resources are competitive and limited. Moreover, the funders (government, private corporations, and the public) demand greater accountability on the part of agencies. Administrators of social work organizations need to become knowledgeable and skillful as fiscal and program managers. This course is designed to prepare students to use resource acquisition as well as risk and cost management techniques to become effective administrators. This course is designed to complement and support the administration courses by focusing on the financial management aspects of integrated program planning and budgeting. Topics covered include resource expenditure (budget development, fiscal management, risk management, cost analysis and control, financial and IRS reporting) and resource acquisition (fund raising, capital campaigns, use of grants, performance-based and other services contracting, diversification of income sources, entrepreneurial options). Students develop ethical decision-making practices with regard to resource allocation that enable them to develop a professional sense of accountability.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8803. Emotional Disorders in Children and Adolescents. 3 Credit Hours.

This course studies emotional, social, behavioral, and developmental disorders that are prevalent during childhood. Risk factors, developmental pathways, co-occurring conditions, and effective treatment approaches are studied.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8804. Social Work with the Homeless. 3 Credit Hours.

This course provides a framework for the analysis of social policies and programs related to the social problems of homelessness in the United States. Although the focus of the course is on contemporary issues of homelessness, the approach includes an historical perspective in order to explore the enduring legacy of early interventions and approaches to the relief and social control of marginalized populations. The implications of differing viewpoints and alternative problem definitions for policy and service delivery are considered. The course explores shifts in housing policies. Additionally, employment programs are discussed in some detail to demonstrate their impact on the increasing numbers of Americans who are homeless.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8807. HIV/AIDS and Social Work. 3 Credit Hours.

This course provides an overview of knowledge, skills, values, and policy issues related to prevention and service delivery with HIV/AIDS infected and affected persons.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8809. Child Welfare Policy. 3 Credit Hours.

This course provides an overview of social welfare policies affecting children with particular attention to the problems of child abuse and neglect.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8811. Alcohol and Substance Abuse. 3 Credit Hours.

This course provides students with current information about alcohol and other substance abuse. Using ecosystems and family systems frameworks, information is presented regarding the bio-psycho-social impact of alcohol and other substance abuse on individual and family functioning. Particular attention is given to treatment options and resources for change.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8814. Loss and Grief. 3 Credit Hours.

This course examines the dynamics of loss and mourning, societal attitudes about death, and cultural variations in dealing with loss.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8815. Law and the Practice of Human Services. 3 Credit Hours.

This course considers various legal issues as they pertain to the practice of social work.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8816. Practice Consultation. 3 Credit Hours.

This course is offered to students planning a career in clinical social work. It builds on the foundation of Clinical Practice I and II, going further and deeper into the skills of clinical practice. It is designed as a seminar with components of peer and clinical supervision similar to LSWs seeking supervision hours toward LCSW licensure. It covers a wide variety of practice skills addressing client needs as presented in class. As such, the majority of class content will be case driven in accord with case presentations. Students should have a strong theoretical foundation and clinical experience working with clients in a mental health setting.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8818. Supervision, Staff Development, and Training. 3 Credit Hours.

This course examines sources of power in organizational hierarchies, alternative formats for organizational development, and supervisory and staff development practices.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8823. Psychodynamics of Race, Class and Culture. 3 Credit Hours.

This course focuses on psychodynamic dimensions unique to particular cultural and socioeconomic groups and their relationship to social work practice.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8824. Assessment and the DSM. 3 Credit Hours.

The focus is on using the DSM-5 as an assessment tool and the implications for social work practice. A bio-psycho-social approach to understanding human behavior is taken.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8826. Aging HBSE. 3 Credit Hours.

This course provides an overview of the major biological, psychological, and sociological theories used to understand the aging process, in conjunction with the social, emotional, and physical environment. The interrelationship between the aging person, his or her family, and society is explored. Particular attention is given to at-risk and diverse populations such as women, minorities, and the oldest old. This course further examines the pathologies and functional disorders which occur in some populations, in addition to the normative process of aging in today's society.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8827. Aging Policy. 3 Credit Hours.

This is one of three courses in the Aging Specialization. This course focuses on the major social policies affecting the lives of aging Americans. It provides students with the opportunity to understand and analyze the principal social programs, which have been developed in response to the major issues confronted by America's elderly. Students will explore key policy issues in the areas of work and retirement; income maintenance; housing; health care (including long term care, both institutional and home based); delivery of preventive and acute care in the community; the impact of managed care on the elderly; prescription reimbursement programs; abuse and neglect of the elderly; hospice care; euthanasia; Medicare and Medicaid; nutritional support; mental health issues and other related health care topics; and the needs of selected populations during aging (e.g., chronically mentally ill, developmentally disabled and others experiencing pre-existing chronic health care concerns). All of these issues will be pursued with a focus upon social justice, diversity, and consumer involvement in policy development.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 8831. Social Transformation. 3 Credit Hours.

This course is an exploration of social transformation theories and practices in the humanities, sciences, social sciences, and other uncategorized ventures for a different world. Topics selected by students range from art therapy to nonviolent civil disobedience. The course emphasizes participatory learning and practical application in social work settings.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

SSWG 9182. Independent Study. 3 Credit Hours.

This is an independent course of study in an area of special interest. A faculty facilitator and the student work together to identify the content and design learning opportunities.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.

SSWG 9282. Independent Study. 1 to 4 Credit Hour.

This is an independent course of study in an area of special interest. A faculty facilitator and the student work together to identify the content and design learning opportunities.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.

SSWG 9817. Clinical Military Practice and the Invisible Wounds of War. 3 Credit Hours.

Social work practice with the military, not unlike other facets of social work practice, must keep in mind the unique culture of the individual within the context of their environment and history. This course intends to provide students with the knowledge and skills that inform the practice of clinical social work with military service members. Topics include clinical work with military families, women warriors, couples, children, service members, and veterans. Facets of clinical work discussed include various contemporary issues facing the modern military service member including the invisible wounds of war. Learning modules include the signature (invisible) wounds of contemporary conflicts, military sexual trauma, issues of sexuality, female warriors, the military family, military children, and the new warrior.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites:

(SSWG 8503|Minimum Grade of C|May not be taken concurrently)

AND (SSWG 8507|Minimum Grade of C|May not be taken concurrently)