

Legal Studies (LGLS)

Course information contained within the Bulletin is accurate at the time of publication in July 2024 but is subject to change. For the most up-to-date course information, please refer to the Course Catalog.

LGLS 0803. African Americans, Equality and the Law: Weapon or Tool?. 3 Credit Hours.

Learn about the experience of African Americans through the lens of the U.S. legal system. U.S. law, which first defined African Americans as less than human, eventually declared discrimination illegal, and remains both an expression and an instrument of change at the intersection of race and equality. As you study this evolution, you will reflect on relevant current events, and explore your own responses to the kind of everyday encounters that continually arise in our pluralistic society. Can race be used as a factor in hiring, in college admissions? Is race a factor for you in dating, marriage, adoption? We explore issues like these on both broad social and personal dimensions. NOTE: This course fulfills the Race & Diversity (GD) requirement for students under GenEd and Studies in Race (RS) for students under Core. Students who have already successfully completed LGLS 0903 or LGLS 1002 (R050) cannot earn credit for this course. Students who are under Core and take this course in fall 2008 or after will ONLY fulfill the Race requirement for Core. This course will NOT fulfill the American Culture Core requirement.

Course Attributes: GD, SF

Repeatability: This course may not be repeated for additional credits.

LGLS 0805. Sexual Orientation, Gender Identity and the Law. 3 Credit Hours.

Transgender rights. Marriage equality. LGBT+ and the military. Hate crimes. Discrimination. From the decriminalization of sodomy to the legalization of same-sex marriage to the implications of gender reassignment, sexual orientation and gender identity are some of the most rapidly changing subjects in society today. The progression (and regression) of societal attitudes toward differences based on sexual orientation and gender identity have led to legal developments that affect the lives of individuals in larger communities (LGBT+ and otherwise). This course will look at the intersections of law, psychology, sexual orientation, and gender identity to develop your understandings of the relationships between individuals and communities. It aims to teach you how to interpret human behavior and articulate your own point of view by examining the social and legal regulation of sexual orientation and gender identity. This course will look at issues involving sexual orientation, gender identity, social skills to evaluate social and legal responses to gender identity and sexual orientation. This course will address specific topics including employment discrimination, marriage equality, family formation, LGBT + youth (identity formation, bullying), military service, immigration, and cross-national comparisons. NOTE: This course fulfills the Human Behavior (GB) requirement for students under GenEd. Students who have already successfully completed LGLS 0905 cannot earn credit for this course.

Course Attributes: GB, SF

Repeatability: This course may not be repeated for additional credits.

LGLS 0856. Law and American Society. 3 Credit Hours.

An intruder rushes into class, hits the professor in the face with a pie, and runs out. You are asked to provide a description of the assailant--and now you realize this was a demonstration of the faultiness of human memory in making eyewitness identification. Develop your understanding of the historical, socio-political and ethical context of the U.S. legal system as you follow the misadventures of a fictional family that gets caught up in various legal problems. Current events inform every assignment; you might analyze, for example, the case against McDonalds brought on behalf of obese children, and then research legislation known as the "Cheeseburger Bill," prohibiting such lawsuits. An exciting, multimedia environment makes learning vivid. NOTE: This course fulfills the U.S. Society (GU) requirement for students under GenEd and American Culture (AC) for students under Core. Students who have already successfully completed LGLS 0956 or LGLS 1001 (C001) cannot earn credit for this course.

Course Attributes: GU

Repeatability: This course may not be repeated for additional credits.

LGLS 0903. Honors African Americans, Equality and the Law: Weapon or Tool?. 3 Credit Hours.

Learn about the experience of African Americans through the lens of the U.S. legal system. U.S. law, which first defined African Americans as less than human, eventually declared discrimination illegal, and remains both an expression and an instrument of change at the intersection of race and equality. As you study this evolution, you will reflect on relevant current events, and explore your own responses to the kind of everyday encounters that continually arise in our pluralistic society. Can race be used as a factor in hiring, in college admissions? Is race a factor for you in dating, marriage, adoption? We explore issues like these on both broad social and personal dimensions. NOTE: This course fulfills the Race & Diversity (GD) requirement for students under GenEd and Studies in Race (RS) for students under Core. Students who have already successfully completed LGLS 0803 or LGLS 1002 (R050) cannot earn credit for this course. Students who are under Core and take this course in fall 2008 or after will ONLY fulfill the Race requirement for Core. This course will NOT fulfill the American Culture Core requirement.

Cohort Restrictions: Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

Course Attributes: GD, HO, SF

Repeatability: This course may not be repeated for additional credits.

LGLS 0905. Honors Sexual Orientation, Gender Identity and the Law. 3 Credit Hours.

Same-sex marriage. Gays in the military. Hate crimes. Chaz Bono and "Dancing with the Stars." From the decriminalization of sodomy to the legalization of same-sex marriage to the implications of gender reassignment, sexual orientation and gender identity are some of the most rapidly changing subjects in society today. The progression (and regression) of societal attitudes toward differences based on sexual orientation and gender identity have led to legal developments that affect the lives of individuals in larger communities (LGBT and otherwise). This course will look at the intersections of law, psychology, sexual orientation, and gender identity to develop your understandings of the relationships between individuals and communities. It aims to teach you how to interpret human behavior and articulate your own point of view by examining the social and legal regulation of sexual orientation and gender identity. This course will look at issues involving sexual orientation, gender identity, social stigma, discrimination and injustice from legal and psychological perspectives. You will develop your critical thinking skills to evaluate social and legal responses to gender identity and sexual orientation. This course will address specific topics including employment discrimination, same sex marriage, family formation, LGBT youth (identity formation, bullying), military service, immigration and cross-national comparisons. NOTE: This course fulfills the Human Behavior (GB) requirement for students under GenEd. Students who have already successfully completed LGLS 0805 cannot earn credit for this course.

Cohort Restrictions: Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

Course Attributes: GB, HO, SF

Repeatability: This course may not be repeated for additional credits.

LGLS 0956. Honors Law and American Society. 3 Credit Hours.

An intruder rushes into class, hits the professor in the face with a pie, and runs out. You are asked to provide a description of the assailant--and now you realize this was a demonstration of the faultiness of human memory in making eyewitness identification. Develop your understanding of the historical, socio-political and ethical context of the U.S. legal system as you follow the misadventures of a fictional family that gets caught up in various legal problems. Current events inform every assignment; you might analyze, for example, the case against McDonalds brought on behalf of obese children, and then research legislation known as the "Cheeseburger Bill," prohibiting such lawsuits. An exciting, multimedia environment makes learning vivid. NOTE: This course fulfills the U.S. Society (GU) requirement for students under GenEd and the American Culture (AC) requirement for students under Core. Students who have already successfully completed LGLS 0856, LGLS 1001 (C001) or LGLS 1996 (X091) cannot earn credit for this course.

Cohort Restrictions: Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

Course Attributes: GU, HO

Repeatability: This course may not be repeated for additional credits.

LGLS 1001. Law in Society. 3 Credit Hours.

The American legal system affects each of us on a daily basis. Educated citizens, no matter what career path they may choose, should be aware of the ways in which the law can impact their lives. This survey course introduces students to the essential aspects of law: its sources, organization, and evolution. They will learn the basic elements of constitutional, contract, criminal, tort, and administrative law. The political, social, and economic forces that affect change are also discussed thereby providing guidance as to the future direction of the law. NOTE: This course can be used to satisfy the university Core Individual and Society (IN) requirement. Although it may be usable towards graduation as a major requirement or university elective, it cannot be used to satisfy any of the university GenEd requirements. See your advisor for further information.

Course Attributes: IN

Repeatability: This course may not be repeated for additional credits.

LGLS 1101. Legal Environment of Business. 3 Credit Hours.

The legal system affects each of us on a daily basis. Educated citizens, no matter what career path they may choose, should be aware of the ways in which the law impacts their lives in a personal and business setting. This course will introduce students to the essential aspects of law with an emphasis on the legal environment of business. Students will learn the basics of contract, tort, property, and administrative law as well as international law. The law involving business would include a discussion of public policy and compliance, as well as employer and employee relations. The political, social and economic forces that affect change are also discussed thereby providing guidance as to the future direction of the law in both the United States and around the world. NOTE: This course is required for all Fox School freshmen admitted fall 2008 or later and transfers admitted fall 2010 or later.

Repeatability: This course may not be repeated for additional credits.

LGLS 1102. Law of Contracts. 3 Credit Hours.

When you buy a car, rent an apartment, or take out insurance, you are entering into a contract. Whether as consumers or business professionals, our lives are frequently affected by our agreements with others. In this course, students will learn the basics of contract law including how contracts are negotiated and created, how they are enforced, and what happens when contractual promises are breached. Using the case method, students will also become familiar with the relevant portions of the Uniform Commercial Code that deal with the sale of goods, products, and services.

Repeatability: This course may not be repeated for additional credits.

LGLS 1104. Ethical Reasoning in Business. 1 Credit Hour.

What would you do if your boss asks you to violate your ethical principles? How would you respond if you witnessed your coworker harassing another colleague? This course will help you clarify your own ethical positions, viewpoints, and value systems, and it will provide a framework for understanding and analyzing ethical matters as they apply to business. Ethical Reasoning in Business examines how ethical principles guide the decisions of business managers in their capacities as employees, supervisors, professionals, and individuals. It explores economic, and moral theories of the firm to help managers make ethical decisions, recognizing that some such decisions may not lead to short-term profits. The course provides analysis of useful tools and frameworks for managers that facilitate decision-making consistent with the rules of law, the rules of professional responsibility, expectations of stakeholders, and the policies and values of their firms. In the process of course engagement, you will develop your analytical skills, your written and oral communication skills, and your ability to think critically about some of the most pressing ethical issues in business and society today.

Repeatability: This course may not be repeated for additional credits.

LGLS 1112. Law for Business. 3 Credit Hours.

Whether you plan to start a business or join one, this course provides practical legal basics applicable across business sectors. You will learn about the advantages and disadvantages of different business entities from formation through duration to dissolution from legal and managerial perspectives. You will also become familiar with consumer and environmental protection initiatives, creditor and debtor rights, as well as other legal topics that affect commerce and its stakeholders. NOTE: Transfer students who come in with the equivalent of LGLS 1102 will receive credit and be waived from the LGLS 1112 course.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites: Minimum grade of C- in (BA 1103, BA 1903, LGLS 1101, or LGLS 1901)

LGLS 1901. Honors Legal Environment of Business. 3 Credit Hours.

The legal system affects each of us on a daily basis. Educated citizens, no matter what career path they may choose, should be aware of the ways in which the law impacts their lives in a personal and business setting. This course will introduce students to the essential aspects of law with an emphasis on the legal environment of business. Students will learn the basics of contract, tort, property, and administrative law as well as international law. The law involving business would include a discussion of the types of legal entities, as well as employer and employee relations. The political, social and economic forces that affect change are also discussed thereby providing guidance as to the future direction of the law in both the United States and around the world.

Cohort Restrictions: Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

Course Attributes: HO

Repeatability: This course may not be repeated for additional credits.

LGLS 3501. Introduction to Corporate Compliance. 3 Credit Hours.

Compliance refers to the relationship between a business and the governing institutions under which it operates. A business is a legal entity that is endowed with certain rights and responsibilities under the law. As such, it is required to comply with certain policies and laws as stipulated by state and federal government entities. In this course, we will examine the development of this relationship between businesses and the government, endeavoring to identify the lines between smart ethical decision making and high-risk choices that may lead to legal and financial repercussions. By the end of the course, we will understand key statutes and regulations that affect most business entities, penalties for non-compliance, major cases highlighting the risks of careless behavior, and better understand how to put into place an effective code of compliance and ethics.

Repeatability: This course may not be repeated for additional credits.

LGLS 3504. Sports and the Law. 3 Credit Hours.

The sports industry is a multi-billion dollar enterprise where athletes command millions of dollars in salaries and sports enthusiasts spend countless hours following their favorite teams. This course will explore the landmark decisions and social environment, which has transformed these games of fun into a very powerful industry enjoying special protection under the law. Topics will include sports franchise rights, league issues, antitrust laws, sports agents, injuries to athletes, intercollegiate sports, collective bargaining issues, the powers of the Commissioner and gender equity.

Repeatability: This course may not be repeated for additional credits.

LGLS 3506. Law, Technology and E-Commerce. 3 Credit Hours.

New technology has revolutionized the way we do business - from electronic banking to Internet commerce - and has raised a host of new legal issues. This course will increase students' awareness of the rights and problems that arise with the development of new products and services. Topics include trade secrets, patents, copyrights, and trademarks. Special attention will be devoted to the legal protection and unique problems faced by the computer industry in the development of new products and online services.

College Restrictions: Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

Repeatability: This course may not be repeated for additional credits.

LGLS 3507. Business Law for Accountants. 3 Credit Hours.

The legal environment in which businesses operate requires the accounting professional to possess a basic understanding of the law. The course is designed to provide an overview of the legal topics that Certified Public Accountants and other accounting professionals need in their practices. The course will also satisfy the requirements of the Pennsylvania CPA statute, which requires a course in business law. Topics will include the law of Contracts, Business Organizations, the Uniform Commercial Code, Government Regulations, and Debtor/Creditor relationships.

College Restrictions: Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

Repeatability: This course may not be repeated for additional credits.

LGLS 3509. Entertainment Law. 3 Credit Hours.

This course provides a survey of the legal, commercial and financial elements of the entertainment industry, including film, television, and music production and distribution. It highlights intellectual property, corporate, international and other law domains within this field. Students will practice critical thinking methods to analyze current, practical issues in the entertainment industry from a legal perspective.

Repeatability: This course may not be repeated for additional credits.

LGLS 3511. Environmental Law and Sustainability. 3 Credit Hours.

Water and air pollution. Hazardous waste. Loss of species. Climate change. This course begins with an historical overview of the legal response to environmental harm, looking at the transition from a common law approach to the creation, since the 1970's, of a network of federal statutes and regulations. It looks at questions like these: What are the different regulatory strategies for controlling pollution, and how do they compare? To what extent can market forces be harnessed to improve environmental outcomes? Can the law effectively provide incentives to prevent pollution from happening? What is environmental justice? What should be the response of environmental law to scientific uncertainty? You will learn about the interactions among the courts, Congress, the executive branch and industry interests as environmental law and policy have developed. You will also learn about efforts to address global climate change, and examine the role the U.S. has played in these negotiations.

Course Attributes: SE, SF, SP, SS

Repeatability: This course may not be repeated for additional credits.

LGLS 3513. Public Policy. 3 Credit Hours.

Product safety. Financial accountability. Environmental preservation. Protection from workplace discrimination. Government regulations - expressions of "public policy," are everywhere in the world of business. This course will introduce you to the way in which these laws are created. You will learn how administrative agencies, legislatures, the courts, interest groups, political parties, lobbyists, and the media all interact, shaping the policy-making process. As we explore these issues we will be addressing questions like these: Why do we need public policies? What kinds of problems are not likely to be solved in the private marketplace, and more appropriate for government intervention? How are public policy priorities decided? How can we determine whether public policies accomplish their goals? This course is designed to hone your writing, research and analytical skills.

Course Attributes: SI

Repeatability: This course may not be repeated for additional credits.

LGLS 3519. Tax, Estate and Trust Planning. 3 Credit Hours.

This course shows you how to properly inventory assets, tax and estate planning techniques such as how to properly plan for funding a college education, retirement, the future distribution of your assets, the requirements to establish a power of attorney, a Last Will and Testament, various Trust Instruments and an advanced Health Care Directive. This course will also cover life insurance funds, gifts and charitable donations. We will also examine the fiduciary duties of personal representatives of estates, lawyers and accountants and financial advisors.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites: Minimum grade of C in (FIN 3101, FIN 3901, 'Y' in CRFI01, or 'Y' in CRFI07)

LGLS 3521. Corporate Governance. 3 Credit Hours.

The modern corporation operates within an ever-expanding framework of federal, state and local laws and regulations. Governed by its board of directors, the corporation must ensure that it adheres to the law while it simultaneously ensures that it sets and implements strategies for short and long term success. In order to thrive in a rigorous marketplace, corporate boards, executive management, and business units must achieve a balance and alignment among external and internal controls, risk management and competitive behavior. This course will inform students' understanding of the fundamental corporate governance principles and the responsibilities of the board of directors and other corporate actors, and it will develop the skills and strategic insight needed to become a more effective leader. Students will also learn frameworks that can move boards and executives beyond simple compliance to the creation of opportunities for long-term value.

Repeatability: This course may not be repeated for additional credits.

LGLS 3522. Technology, Privacy and Intellectual Property Law. 3 Credit Hours.

Who owns your genes? Who owns your memes? Is ownership affected by the fact that you express your ideas publicly on a social network that sells your personal data, or via private emails through an online service that you get for free? If your creative collaborators are around the world, working with you through an Internet service that resides in the "cloud," what does the law say about who owns the results? Which law should apply? This course explores the different mechanisms for protecting intellectual property in the U.S.--patents, copyrights, trade secrets, and trademarks--and the policy and ethical concerns as technological progress generates tectonic shifts in the global marketplace. It traces the evolution of privacy as expressed in philosophy, common law, Constitutional law, government policy, and modern practice in the digital age. We will look specifically at cyber-security and hacking, personal health and financial information, and surveillance, as well as the implications of international law upon your privacy rights.

Repeatability: This course may not be repeated for additional credits.

LGLS 3523. Detecting Financial Crimes. 3 Credit Hours.

From cuff-links to handcuffs, business executives face potentially harsh prison sentences for conducting business that violates federal and state laws. This course investigates white-collar crimes, their perpetrators, their punishment, and their impact upon business sectors and the larger community. White-collar crime refers to financially motivated nonviolent crime committed by business and government professionals. This course explores a vast array of these types of criminal offenses while examining government and judicial regulations of financial institutions, commercial entities, and their agents and employees in relation to economic and business crimes. The course will also address constitutional issues pertaining to investigations conducted by governmental and corporate entities.

Repeatability: This course may not be repeated for additional credits.

LGLS 3524. Legal and Policy Issues in the Workplace. 3 Credit Hours.

Social media and privacy rights. Trade secrets. Pay equity. Family-work conflict. Non-Compete Agreements. This course will explore the rights and responsibilities of workers and managers alike by examining the laws, regulations, court cases, and policies that govern the employer-employee relationship. It aims to teach you the basic principles of workplace law and policy while challenging you to question existing approaches to the employment relationship. The course will use cases and questions currently in the news and in the courts to examine the U.S. approach to the workplace: Should employers control employees' access to birth control or other medical care? Can a company perform criminal background or credit checks on applicants without violating race discrimination prohibitions? How would a mandate of paid time off to care for a new child or ill family member impact a business's bottom line? What role should the government play in setting a minimum wage and how does it affect workers and their employers? This course will ask questions like these to help you understand the way in which workplace laws and policy impact society in general and to help you articulate your own view of the employer-employee relationship. Note: Students who have taken HRM 3512 should not take this course.

Repeatability: This course may not be repeated for additional credits.

LGLS 3562. Legal Aspects of Global Business. 3 Credit Hours.

Today's economy is more globally connected than at any time in history. Transportation costs are a fraction of what they were in the recent past. Communication through email, chat services, and social networks has become seamless across borders. And of course, commerce has opened doors to products and services from all corners of the Earth. Businesses large and small are taking advantage of the cost savings of "going global" by outsourcing manufacturing, importing components, and exporting finished goods. Companies that fail to go global may instead go out of business. But going global is risky. And the risks that a company faces in concluding international contracts, export agreements, or joint ventures with foreign partners are unlike most risks faced in domestic transactions. This course introduces students to the world of global commerce, covering essential topics such as international sales, import and export regulations, dispute resolution on a global scale, and the public policy aspects of international trade, including multilateral institutions such as the World Trade Organization.

Repeatability: This course may not be repeated for additional credits.

LGLS 3580. Special Topics - Law. 3 Credit Hours.

Special topics in current developments in the field of legal studies.

Repeatability: This course may be repeated for additional credit.

LGLS 3581. Pre-Law Internship and Seminar. 2 to 3 Credit Hours.

Sit in on a trial, help prepare legal documents or observe a real estate closing. The first part of this course will provide classroom instruction on the practical side of the law. This internship will then provide students with the opportunity to see the law in action by providing an opportunity of working in a law firm, governmental agency or nonprofit entity offering counseling and legal advice.

Field of Study Restrictions: Must be enrolled in one of the following Majors: Legal Studies.

College Restrictions: Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

Repeatability: This course may be repeated for additional credit.

LGLS 3582. Independent Study. 1 to 6 Credit Hour.

This course is limited to Legal Studies majors and requires the approval of the department chair with the sponsorship of a faculty member from the department. The course requires a comprehensive legal analysis of a legal topic that culminates in the writing of a substantial research paper.

Field of Study Restrictions: Must be enrolled in one of the following Majors: Legal Studies.

College Restrictions: Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

Repeatability: This course may be repeated for additional credit.

LGLS 3682. Independent Study. 1 to 6 Credit Hour.

This course is limited to Legal Studies majors and requires the approval of the department chair with the sponsorship of a faculty member from the department. The course requires a comprehensive legal analysis of a legal topic that culminates in the writing of a substantial research paper.

Field of Study Restrictions: Must be enrolled in one of the following Majors: Legal Studies.

College Restrictions: Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

Repeatability: This course may be repeated for additional credit.

LGLS 3900. Honors Special Topics. 3 Credit Hours.

This Honors course covers special topics in current developments in the field of legal studies.

Cohort Restrictions: Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

Course Attributes: HO

Repeatability: This course may be repeated for additional credit.

LGLS 3999. Honors Thesis I. 1.5 Credit Hour.

The first of a two-part sequence of courses in which independent research is conducted under the supervision of a thesis advisor from the Legal Studies department resulting in a substantial piece of original research, roughly 30 to 50 pages in length upon completion of Legal Studies 4999. The student must publicly present his/her findings at a Temple University Research Forum session or the equivalent during one of the two semesters during which these courses are undertaken.

College Restrictions: Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

Cohort Restrictions: Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

Course Attributes: HO

Repeatability: This course may be repeated for additional credit.

LGLS 4596. Legal Reasoning in Action. 3 Credit Hours.

A corporate employee is fired after speaking up about what she thought were accounting irregularities. A big-box store must decide how to respond to reports that its subsidiary in Mexico has been paying bribes to hasten expansion. The religious beliefs of a company's CEO are violated by a federal law requiring that company to pay for employee birth control. As we discuss, research, and critically examine business law case scenarios like these, you will have several opportunities to practice legal discourse in both written and spoken form. Building on the knowledge and skills you have gained in prior Legal Studies courses, this capstone delivers hands-on learning at a deeper level. It is "Writing Intensive;" you will complete a series of assignments of increasing complexity involving case and statutory analysis. In addition, as part of a team, you will be actively involved in mock trials.

Field of Study Restrictions: Must be enrolled in one of the following Majors: Legal Studies.

College Restrictions: Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

Course Attributes: WI

Repeatability: This course may not be repeated for additional credits.

Pre-requisites: Minimum grade of C- in (BA 2196 or BA 2996)

LGLS 4999. Honors Thesis II. 1.5 Credit Hour.

Independent research conducted under the supervision of a thesis advisor from the Legal Studies Department resulting in a substantial piece of original research, roughly 30 to 50 pages in length. Student must publicly present his/her findings at a Temple University Research Forum session or the equivalent if this was not done in Legal Studies 3999.

Field of Study Restrictions: Must be enrolled in one of the following Majors: Legal Studies.

College Restrictions: Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

Cohort Restrictions: Must be enrolled in one of the following Cohorts: SCHONORS, UHONORS, UHONORSTR.

Course Attributes: HO

Repeatability: This course may be repeated for additional credit.

Pre-requisites: Minimum grade of C- in LGLS 3999.

LGLS 5051. Business Law. 1.5 Credit Hour.

This course provides an overview of contract law, the foundation of all business law, with special attention given to issues often encountered by business executives. In addition, a broad range of ethical workplace dilemmas will be covered. Topics include sources of law, the organization of the United States legal system, selected issues in domestic and international contracts, diversity in the workplace, privacy and technology, and whistle-blowing.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5103. Real Estate Law and Practice. 3 Credit Hours.

This course merges two disciplines (i.e., law and real estate) and provides students with an overview of the legal aspects associated with key documents that are part of the real estate investment. Documents including loan, joint venture and leases will be reviewed. We then evaluate the impact of business and legal terms on the proforma. To this end, we expose the students to how to read to understand the key documents for any real estate transaction. Each will be presented in a format that will provide students the over-arching terms both legal and business that are then used to form the basis for the impact of same on the performance of an investment.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5131. Environ Law & Corp Resp. 3 Credit Hours.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5155. E-Commerce Law & Regulation. 1.5 Credit Hour.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5170. Special Topics. 1 to 6 Credit Hour.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.

LGLS 5180. Special Topics. 1 to 6 Credit Hour.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.

LGLS 5182. Independent Study. 1 to 3 Credit Hour.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.

LGLS 5190. Special Topics - Law. 1 to 6 Credit Hour.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.

LGLS 5282. Independent Study. 1 to 3 Credit Hour.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.

LGLS 5602. Ethics in the Public and Commercial Sectors. 3 Credit Hours.

This course will provide an overview of the study of ethics and its operations in the public and commercial sectors. It will emphasize the identification and analysis of ethical issues in the regulatory and corporate contexts and examine the roles of government and business in society, focusing upon its various stakeholders, including government regulators, consumers, corporate actors, employees, and local/national/global communities. It will also dissect the ethical dimensions of ordinary regulatory and corporate decision-making.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5603. Public Policy and Regulatory Process. 3 Credit Hours.

The course will introduce students to the study of public policy - that which addresses the interests of the public and fuels the creation of national, state and local laws, as well as internal codes of corporate conduct. The course will assist students in comprehending how public officials make decisions that positively and negatively affect people's lives in the public and private sectors. The course will examine how problems reach the government's agenda, why some solutions are embraced and others rejected, and why some policies seem to flourish while others flop. Students will be encouraged to intelligently analyze policies, find their strengths and weaknesses, and apply knowledge of the policy process to any issue confronted in daily life. Students will also understand how legislation is proposed and passed, how legislation is enforced, and how stakeholders can affect the ultimate acceptance or rejection of a proposed policy or regulation. Additionally, students will understand the dynamic nature of public policy by comparing prior policy, legislation, and public attitude with that of the modern world.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5604. Corporate Compliance. 3 Credit Hours.

This course provides an overview of the world of corporate compliance. The Compliance Officer's ability to investigate wrongdoing at the workplace, through internal investigations and audits, will be explored, along with case study exercises that involve the interaction between corporate entities and federal and state agencies. Students will analyze the interrelationships between the public and private sectors and the nature of legal liability for business entities and their employees. The course will also emphasize the creation and maintenance of corporate compliance programs, codes of conduct and policies, with drafting and critiquing exercises. Substantive course topics include: corruption, workplace discrimination, data privacy, trade control, and environmental risk.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5605. Corporate Governance and Responsibility. 3 Credit Hours.

This course will provide an overview of corporate governance, the systems, principles and processes by which corporations are directed and controlled. It will explore inter-related governance structures (e.g., the relationships between and among boards of directors, management, shareholders in contemporary business organizations) and analyze how companies can be directed such that they satisfy their objectives in a way that builds value and benefits stakeholders. It will analyze the intersection of responsible management and good public policy. Students will consider how a business organization can build and sustain a culture that is supportive of ethical decision-making, both internally and in relation to the political process. Students will look at the kinds of ethical dilemmas that confront managers, at the pressures that can cloud good judgment, and at mechanisms for communicating best ethical practices across an organization. As they analyze a series of business ethics case studies, students will weigh possible action choices in light of both relevant law and market imperatives.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5606. Forensic Accounting. 3 Credit Hours.

This course explores the growing field of forensic and investigative accounting. Students will be introduced to the basic concepts of auditing, internal control, valuation, fraud examination, and litigation support. The objectives of this course include understanding the principles and practices that guide accountants, financial professionals, and Certified Fraud Examiners.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5607. Global Public Policy and Business. 3 Credit Hours.

Public policy refers to the relationship between the government and the governed. This relationship includes the complex array of statutes, regulations, and often judicial decisions that affect the actions of ordinary citizens by guiding their behavior and providing ramifications for acting outside of socially accepted norms. Policies reflect the values and beliefs of a specific community, whether local, regional, national or international. Businesses are also affected by these policies. The behavior of firms, of their employees, and of their governing institutions, are driven by policies developed by government actors. Policies for businesses are most often reflected in the form of regulations, which guide firm behavior with respect to financing, labor standards, transparency, interaction with the environment, and so forth. Debates rage about whether a strong regulatory environment facilitates effective economic development with a consumer focus or whether it restricts economic growth potential. In this course, we will examine business-relevant issues within the global public policy environment. We will compare and contrast the regulatory environments of distinct countries to that of the United States in order to judge effectiveness, viability, and the relationship between that environment and business growth. This class will be case study intensive and will require students to apply deep critical analysis skills as they read course materials and complete assignments.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5611. Compliance in the Financial Services Industry. 3 Credit Hours.

This course focuses on the regulatory landscape concerning the financial services industry. Students will learn about the basic regulatory principles guiding financial institutions, as well as modern changes to be implemented as a result of the recent financial crisis. Additionally, students will learn about the intersection between the different regulatory bodies that oversee both public and private financial institutions. Specific topics to be discussed include: the Dodd-Frank Act, the Glass-Steagall Act, the Gramm-Leach-Bliley Act, and the Right to Financial Privacy Act.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5612. Ethics in the Financial Services Industry. 3 Credit Hours.

This course explores ethical issues in the financial services industry. The need for ethical practices in the financial services industry has been repeatedly discussed following the recent financial crisis. Students will discuss the often-unclear boundaries between ethical and legal practices. Students will also explore the relationship between different financial services organizations, shareholders, regulators, and customers. The objective of this course is to prepare students to make ethical decisions that positively affect both their organization and outside stakeholders.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5613. Compliance in Healthcare. 3 Credit Hours.

This course focuses on the regulatory landscape concerning the healthcare industry. Innovations in technology, an aging population, and the passing of the Patient Protection Affordable Care Act are poised to greatly change the American healthcare industry. Students will learn how these changes will affect their respective organizations. Upon completion of this course, students will be better equipped to serve as effective compliance leaders.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5614. Ethics in Healthcare. 3 Credit Hours.

This course explores the ethical issues in the healthcare industry. The nature of the doctor-patient relationship in healthcare creates unique ethical issues. Students will learn how to recognize and confront these ethical issues. Through an open discussion and analysis of current events, students will explore the delicate balance between the patient's interests and the business decisions facing modern healthcare providers.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5615. Risk Management and Compliance. 3 Credit Hours.

Risk is a future phenomenon. As part of our eternal quest to control some small component of our future, it is the focus of many business discussions, thus making it an essential part of decision making. The challenge and the focus of the course is on creating a degree of consistency in managing risk and the risk process. The course uses a holistic approach, examining risk as a blend of environmental, programmatic, and situational concerns, covering the latest perspectives, focusing on a systematic approach to risk management. We also focus on specific techniques to enhance organizational risk identification, assessment, and management, all within the project and program environments.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5616. Anti-Money Laundering. 1.5 Credit Hour.

Money laundering generally refers to financial transactions in which criminals, including terrorist organizations, attempt to disguise the proceeds, sources or nature of their illicit activities. Money laundering facilitates a broad range of serious underlying criminal offenses and ultimately threatens the integrity of the financial system. The course reviews the various forms of money laundering and how it may be combated.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5617. Sustainability in Business. 3 Credit Hours.

A sustainable approach to business requires business leaders to transform the traditional linear business production cycles that exploit the environment and produce wastes into a more circular one in which all waste products are used in the production cycle, in an industrial cluster, or returned harmlessly to the earth. Waste reflects inefficiency, pollution risks, and seeking its elimination leads to innovation. The change of perspective is especially necessary today. In the first industrial revolution, humans had abundant resources and limited labor. Now the resources available to businesses are limited and labor (whether human or automated) is abundant. So, business leaders need to learn how to do more with what they have. In the course, we study industrial ecology as means to develop new business models and processes that generate better products, reduce costs, protect the environment, and make money for the firm. In doing so, we study cases and provide students the opportunities to reconsider their own industries and develop entrepreneurial ideas.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Course Attributes: SF

Repeatability: This course may not be repeated for additional credits.

LGLS 5618. Compliance in the Government Services Industry. 1.5 Credit Hour.

The work of corporate governance is divided into two main parts: compliance and ethics. This course focuses on compliance in the government services industry, which includes the rules and regulations that companies have to follow when doing work for the government. That is to operate in the area of corporate governance, one needs to know and put safeguards in place to make sure the company is following applicable rules, including, but not limited to rules against conflicts of interest, drafting codes of conduct, handling employee violations of the code of conduct, and monitoring vendors.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5619. Ethics in Government Services Industry. 1.5 Credit Hour.

This course focuses on ethics in the government services industry, which includes helping students identify and incorporate certain ethical frameworks that they can apply to moral conflicts in business with the government. That is to say, it is not enough to know the rules, one must know how to apply them, why you are applying them and, at times, when to disregard them. The course focuses on ethical issues that specifically arise in the government services industry.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5622. Law and Policy of the Workplace. 3 Credit Hours.

Social media and privacy rights. Sexual harassment. Trade secrets and Non-Compete Agreements. Conscious and Unconscious Bias. This course will explore the rights and responsibilities of workers and managers alike by examining the laws, regulations, court cases and policies that govern the employer-employee relationship. It aims to provide you with a basic understanding of workplace law and policy while challenging you to question existing approaches to the employment relationship. The course will use cases and questions currently in the news and in the courts to examine the U.S. approach to the workplace: Should employers control employees' access to birth control or other medical care? Can a company perform criminal background or credit checks on applicants without violating race discrimination prohibitions? How would a mandate of paid time off to care for a new child or ill family member impact a business's bottom line? What role should the government play in setting a minimum wage and how does it affect workers and their employers? This course will ask questions like these to help you understand the way in which compliance with workplace laws impacts numerous aspects of a business and to help you articulate your own view of the employer-employee relationship.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5623. Cyber-Security and Privacy. 3 Credit Hours.

This course introduces students to the interdisciplinary study of cybersecurity and privacy rights. It examines the development of cybersecurity (how we can protect against the criminal or unauthorized use of electronic data) and how this topic relates to the government and business sectors and interfaces with individual privacy rights (i.e., the right of a person to be free from intrusion into matters of a personal nature). Students will investigate national and global legal and policy considerations related to cybersecurity and privacy, including cybercrime, homeland security and cyberwarfare, and how law and policy is created in this arena. In addition, students will study the existing legal frameworks that protect consumer privacy and the security protections for private sector businesses, with strong focus on regulatory and compliance matters.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may not be repeated for additional credits.

LGLS 5701. Legal and Ethical Foundations of Business. 3 Credit Hours.

Business leader's face values conflicts. This course analyzes economic and moral theories people use to assess whether proposed actions are right or wrong, good or bad, just or unjust. While moral theories can guide our thinking, we explore why they do not always guide our behavior. That brings us to the law. Laws constitute socially imposed incentives and disincentives to encourage people to do what society deems "right". In that way, law represents substantive decisions by the state that are values-based and do not necessarily yield just results. In this course, we come to understand that our laws are not without moral import and that ethics must inform the law because the law in and of itself does little work in informing what should be. It mostly speaks to what is.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

College Restrictions: Must be enrolled in one of the following Colleges: Business & Mngmnt, Fox School.

Repeatability: This course may not be repeated for additional credits.

LGLS 5801. Law and Ethics in the Business Enterprise. 3 Credit Hours.

You will develop greater confidence in managing situations where legal and ethical questions are prominent and where the right decision may not be the easy one to make. As you learn to master online legal research and the basics of business law, you'll discuss actual dilemmas that you've faced at work. As issues involving diversity, surveillance technology, environmental protection, workplace safety, whistle blowing and sexual harassment surface in discussion, you'll gain insight into ways of resolving these complex business problems in both classical and digital enterprises. Note: Enrollment limited to students in the EMBA program.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Course Attributes: SI

Repeatability: This course may not be repeated for additional credits.

LGLS 5882. Independent Study. 1 to 6 Credit Hour.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.

LGLS 5890. Special Topics. 1 to 6 Credit Hour.

Level Registration Restrictions: Must be enrolled in one of the following Levels: Graduate.

Repeatability: This course may be repeated for additional credit.