

# Legal Studies (LGLS)

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Course information contained within the Bulletin is accurate at the time of publication in June 2025 but is subject to change. For the most up-to-date course information, please refer to the Course Catalog.

**LGLS 5051. Business Law. 1.5 Credit Hour.**

This course provides an overview of contract law, the foundation of all business law, with special attention given to issues often encountered by business executives. In addition, a broad range of ethical workplace dilemmas will be covered. Topics include sources of law, the organization of the United States legal system, selected issues in domestic and international contracts, diversity in the workplace, privacy and technology, and whistle-blowing.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 5103. Real Estate Law and Practice. 3 Credit Hours.**

This course merges two disciplines (i.e., law and real estate) and provides students with an overview of the legal aspects associated with key documents that are part of the real estate investment. Documents including loan, joint venture and leases will be reviewed. We then evaluate the impact of business and legal terms on the proforma. To this end, we expose the students to how to read to understand the key documents for any real estate transaction. Each will be presented in a format that will provide students the over-arching terms both legal and business that are then used to form the basis for the impact of same on the performance of an investment.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 5170. Special Topics. 1 to 6 Credit Hour.**

**Repeatability:** This course may be repeated for additional credit.

**LGLS 5180. Special Topics. 1 to 6 Credit Hour.**

**Repeatability:** This course may be repeated for additional credit.

**LGLS 5182. Independent Study. 1 to 3 Credit Hour.**

**Repeatability:** This course may be repeated for additional credit.

**LGLS 5190. Special Topics - Law. 1 to 6 Credit Hour.**

**Repeatability:** This course may be repeated for additional credit.

**LGLS 5282. Independent Study. 1 to 3 Credit Hour.**

**Repeatability:** This course may be repeated for additional credit.

**LGLS 5604. Corporate Compliance. 3 Credit Hours.**

This course provides an overview of the world of corporate compliance. The Compliance Officer's ability to investigate wrongdoing at the workplace, through internal investigations and audits, will be explored, along with case study exercises that involve the interaction between corporate entities and federal and state agencies. Students will analyze the interrelationships between the public and private sectors and the nature of legal liability for business entities and their employees. The course will also emphasize the creation and maintenance of corporate compliance programs, codes of conduct and policies, with drafting and critiquing exercises. Substantive course topics include: corruption, workplace discrimination, data privacy, trade control, and environmental risk.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 5617. Sustainability in Business. 3 Credit Hours.**

A sustainable approach to business requires business leaders to transform the traditional linear business production cycles that exploit the environment and produce wastes into a more circular one in which all waste products are used in the production cycle, in an industrial cluster, or returned harmlessly to the earth. Waste reflects inefficiency, pollution risks, and seeking its elimination leads to innovation. The change of perspective is especially necessary today. In the first industrial revolution, humans had abundant resources and limited labor. Now the resources available to businesses are limited and labor (whether human or automated) is abundant. So, business leaders need to learn how to do more with what they have. In the course, we study industrial ecology as means to develop new business models and processes that generate better products, reduce costs, protect the environment, and make money for the firm. In doing so, we study cases and provide students the opportunities to reconsider their own industries and develop entrepreneurial ideas.

**Course Attributes:** SF

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 5623. Cyber-Security and Privacy. 3 Credit Hours.**

This course introduces students to the interdisciplinary study of cybersecurity and privacy rights. It examines the development of cybersecurity (how we can protect against the criminal or unauthorized use of electronic data) and how this topic relates to the government and business sectors and interfaces with individual privacy rights (i.e., the right of a person to be free from intrusion into matters of a personal nature). Students will investigate national and global legal and policy considerations related to cybersecurity and privacy, including cybercrime, homeland security and cyberwarfare, and how law and policy is created in this arena. In addition, students will study the existing legal frameworks that protect consumer privacy and the security protections for private sector businesses, with strong focus on regulatory and compliance matters.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 5701. Legal and Ethical Foundations of Business. 3 Credit Hours.**

Business leader's face values conflicts. This course analyzes economic and moral theories people use to assess whether proposed actions are right or wrong, good or bad, just or unjust. While moral theories can guide our thinking, we explore why they do not always guide our behavior. That brings us to the law. Laws constitute socially imposed incentives and disincentives to encourage people to do what society deems "right". In that way, law represents substantive decisions by the state that are values-based and do not necessarily yield just results. In this course, we come to understand that our laws are not without moral import and that ethics must inform the law because the law in and of itself does little work in informing what should be. It mostly speaks to what is.

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 5801. Law and Ethics in the Enterprise. 3 Credit Hours.**

You will develop greater confidence in managing situations where legal and ethical questions are prominent and where the right decision may not be the easy one to make. As you learn to master online legal research and the basics of business law, you'll discuss actual dilemmas that you've faced at work. As issues involving diversity, surveillance technology, environmental protection, workplace safety, whistle blowing and sexual harassment surface in discussion, you'll gain insight into ways of resolving these complex business problems in both classical and digital enterprises. Note: Enrollment limited to students in the EMBA program.

**Course Attributes:** SI

**Repeatability:** This course may not be repeated for additional credits.

**LGLS 5890. Special Topics. 1 to 6 Credit Hour.**

**Repeatability:** This course may be repeated for additional credit.