

# Healthcare Management (HCM)

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Course information contained within the Bulletin is accurate at the time of publication in June 2025 but is subject to change. For the most up-to-date course information, please refer to the Course Catalog.

**HCM 5101. Health Systems Organization and Development. 3 Credit Hours.**

This course describes and analyzes the "physiology and fluid mechanics" of national, regional and local delivery systems, exposing students to the flow of funds and the resulting patterns of use, expenditure and health outcomes in these systems. Basic epidemiological concepts and their application to population-based health management are introduced. Current regional data, live case presentations and guest lecturers will be used where appropriate to translate abstract concepts into vivid concrete realities.

**Repeatability:** This course may not be repeated for additional credits.

**HCM 5102. Healthcare Organizational Leadership and Strategy. 3 Credit Hours.**

This course covers organizational and management theory, and the application of these principles to health services organizations. Emphasis is placed on current trends in health care organizational structure that will affect performance, quality and inter-organizational relations in the future, and the values and principles of health management as a profession. Responsibility of health systems for the health of populations as well as the provision of high quality clinical services is emphasized. The course utilizes information from the textbook and current management publications; guest lecturers; case analyses, both published and live, that provide important insight into the workings of health services organizations; and personal experiences of the instructors and class participants.

**Repeatability:** This course may not be repeated for additional credits.

**Pre-requisites:** Minimum grade of B- in HCM 5101.

**HCM 5103. Financial Management of Healthcare Organizations. 3 Credit Hours.**

Current practices in financial management of health care operations, including the development of operational and capital budgets, business plans, and methods for measuring financial performance, and assessing the impact of alternative contractual arrangements with third party payers. The live cases studies will deal with the issues related to practice acquisition, and the financial insolvency of health plans and delivery systems.

**Repeatability:** This course may not be repeated for additional credits.

**Pre-requisites:** Minimum grade of B- in (HCM 5101 or (HCM 5601 and HCM 5602)) and (ACCT 5301, ACCT 5401, ACCT 5001, or ACCT 5003)

**HCM 5170. Special Topics. 1 to 6 Credit Hour.**

**Repeatability:** This course may be repeated for additional credit.

**HCM 5182. Independent Study. 1 to 6 Credit Hour.**

Directed study of health services management projects under supervision of an appropriate graduate faculty member.

**Repeatability:** This course may be repeated for additional credit.

**HCM 5190. Special Topics-HCM. 1 to 6 Credit Hour.**

**Repeatability:** This course may be repeated for additional credit.

**HCM 5282. Independent Study. 1 to 3 Credit Hour.**

**Repeatability:** This course may be repeated for additional credit.

**HCM 5882. Independent Study. 1 to 6 Credit Hour.**

**Repeatability:** This course may be repeated for additional credit.

**HCM 5890. Special Topics. 1 to 6 Credit Hour.**

**Repeatability:** This course may be repeated for additional credit.

**HCM 9090. Spec Topic Hlthcar Mgt. 1 to 6 Credit Hour.**

**Repeatability:** This course may be repeated for additional credit.

**HCM 9183. Directed Study-Hlth Adm. 1 to 6 Credit Hour.**

**Repeatability:** This course may be repeated for additional credit.