

Strategic Management (SGM)

Course information contained within the Bulletin is accurate at the time of publication in June 2025 but is subject to change. For the most up-to-date course information, please refer to the Course Catalog.

SGM 0827. Creativity and Organizational Innovation. 3 Credit Hours.

Being creative is about solving problems or approaching opportunities in novel and valuable ways. This course is designed to help ALL students better harness their full creative potential - whether you think: "I am not creative" or "I already have more ideas than I can handle", this class will help you come up with more creative ideas that offer more value and have greater impact on the world. Although creativity has been studied by nearly every professional domain, this course focuses on creativity as a driver of organizational innovation - from non-profits to small businesses and large corporations to students' own entrepreneurial startups, creativity and innovation are critical to providing value and ensuring long-term survival. Throughout this course students will develop important life skills while learning to creatively solve problems through a number of real-world innovation challenges. No matter what career or profession you are going into, being more creative and appreciating how and why modern organizations function the way that they do will help you to be more valuable, more employable, more innovative, and more entrepreneurial.

Course Attributes: GB

Repeatability: This course may not be repeated for additional credits.

SGM 2525. Management Consulting: Principles and Practices. 3 Credit Hours.

Whether your goal as a management consultant is to join a dedicated firm, operate in-house, or launch your own practice, the factors for success are similar. This course focuses on the skills (hard and soft), methods, and practices of successful consultants. Consulting is highly practical; therefore, the course includes many practical exercises with content from experts in the field. Research projects and project simulations will be evaluated by senior practitioners from industry, including the course instructor. A personal assessment and individual development plan will help you identify and map the best path to a career in consulting. [Note: This course would also benefit aspiring entrepreneurs and students preparing for the capstone.]

Repeatability: This course may not be repeated for additional credits.

SGM 3001. Leading and Managing Small Businesses and New Ventures (for non-business students). 3 Credit Hours.

This course is designed to introduce students with limited or no business background to the critical business leadership, management, and strategy tools and perspectives needed to run a small business, enterprise, or organization as well as to launch a new venture and become a successful entrepreneur. Whether you want to move into leadership/management roles, build a consulting or freelance business, start a new for-profit or non-profit venture, or simply want to be more successful working in any organization, understanding the fundamentals of management and strategy will help you achieve these goals. NOTE: Business students are not eligible to register for this course and should consider SGM 3503 Lean Startup instead.

Repeatability: This course may not be repeated for additional credits.

SGM 3002. Planning to Start Your Own Business. 3 Credit Hours.

It's a fact: Entrepreneurs report greater satisfaction with their work. Chief among the reasons for this is the freedom to determine their own destiny and the appreciation of having a direct impact with their work. In the current economic climate, more and more students are finding entrepreneurial career paths offer them better or complementary options to traditional employment. This course provides students with an understanding of how to research, write, and present effective business plans. The business plan is a critical strategic document used to plan the launch, pivot, or growth of an enterprise. Students will learn about the interrelationship among the various aspects of the plan including the industry, target market, competition, marketing strategy, human resources, financial resources, and management team among others. Students will also learn about presenting the business plan as they engage in mock presentations to local entrepreneurs and venture capital investors.

NOTE: We recommend that students already have an idea for a new venture prior to enrolling in this course. Student who do not yet have an idea should consider taking SGM 3501. Students cannot receive credit for both SGM 3002 and SGM 4596; Fox Entrepreneurship Majors should take SGM 4596 instead of this course.

Repeatability: This course may not be repeated for additional credits.

SGM 3501. Entrepreneurial and Innovative Thinking. 3 Credit Hours.

Thinking like an entrepreneur is about seeing opportunities and passionately pursuing them. Anyone can be entrepreneurial -- whether you start the next Facebook, take control of your work-life balance with a lifestyle business, have an impact on the world with a social venture, or drive change and innovation in an existing company. The goal of this course is not to teach students to start a venture nor to manage a business (this is covered in later courses) but to help you understand the hidden value of your ideas. By highlighting the impact of various types of innovation in driving the development of industries and technological fields, we demonstrate the importance of strategy, competitive advantage, core competencies, and value chains to organizations and industries. By training students to identify opportunities and creatively solve problems, we help develop invaluable skills and perspectives that will make anyone more successful in their professional life. Finally, by showing students all the options that entrepreneurship offers as a potential career path, we begin the process of training you to become a successful entrepreneur.

Repeatability: This course may not be repeated for additional credits.

SGM 3503. Lean Startup: Fast and Inexpensive Ways to Test and Launch Your Ideas. 3 Credit Hours.

Have an idea for a new product or service? Want to start your own business, non-profit, or social-impact venture? Ready to innovate in existing organizations? Creating something new doesn't have to require months or years of planning and development. This hands-on course will teach you fast and economical ways to get out of the classroom to test your ideas and launch your business. The Lean Startup or Lean Launchpad approach has transformed the way that entrepreneurship is taught and practiced and has even changed how the most innovative organizations in the world invent new products and services or reinvent themselves via innovation. This course will help you become a more proactive and successful entrepreneur and innovator. No previous experience or courses in business or entrepreneurship required. NOTE: Prior to fall 2018, the course title was "Lean Startup: Fast and Frugal Approaches to High-Impact New Ventures, Product Invention, and Innovation."

Repeatability: This course may not be repeated for additional credits.

SGM 3504. Launch a New Venture in 100 Days. 3 Credit Hours.

Successful entrepreneurs need to adapt to changing circumstances and pivot as they launch, sustain, and grow their ventures. This reality is captured in the mantra--ready, fire, aim--which summarizes a fail-fast, learn, adapt, and succeed model that is taking over nearly all domains of entrepreneurship and innovation (from new venture launch to new product development). This course takes this idea to the streets as students identify an opportunity and work alone or in small teams to launch a business, pivot, and adapt to real-time evidence gathered, and become profitable all during a single semester. Although not all students will launch their dream venture in this short time, you may be able to create a business that provides a primary or secondary income, take part in the growing gig economy, make some money by selling a profitable venture, or save money to start your next venture. However, more than anything the real learning (and fun) begins once you get out of your head and the classroom to actually launch your business.

Repeatability: This course may not be repeated for additional credits.

SGM 3511. Doing Well by Doing Good: Where Innovation and Entrepreneurship Meet Social Impact. 3 Credit Hours.

These days the boundary between for-profit and social entrepreneurial ventures is increasingly becoming blurred. Every company, large and small, is making the multi bottom line of people-planet-profit an all-important goal. If you work in any organization or want to start a new venture of your own it is critical that you prioritize "purpose" or create "meaning." Organizations that ignore their impact on society and the world miss out on opportunities for innovation as well as the immense competitive advantage to having a positive social impact (i.e., doing good) while you do well. If you make meaning you will make people want to write stories about you, want to work for you, and want to buy from you. This course will explore the various ways the emerging U.S. social enterprise sector is evolving. More broadly, this class examines the ways in which entrepreneurship and business in general is embedded in--and affects--larger social, cultural, ecological, and economic relationships.

Course Attributes: SE, SF, SP, SS

Repeatability: This course may not be repeated for additional credits.

SGM 3521. Pitching and Funding Entrepreneurial Ventures. 3 Credit Hours.

In this course you will learn to tell your story in a compelling way so you can pitch a venture concept to funding sources. This course discusses a range of equity and non-equity financing options available to organizations today. Students will meet real angel and VC investors who will speak as guests in the class and will have a chance to look at the actual pitches that have recently been funded (or not) in the Philadelphia new venture scene. One of the biggest problems for Temple entrepreneurs is financing their ideas. Although securing funding is always difficult, this course helps you appreciate several options you have and the implications for each. A special focus will be paid to the investment decision (i.e., what does it take to persuade an investor to part with their hard earned money) and students will gain insights into factors that influence the viability and financial health of a business as well as the steps that can be taken to increase venture valuation.

Repeatability: This course may not be repeated for additional credits.

SGM 3580. Special Topics - Strategic Management. 3 Credit Hours.

Special topics in current developments in the field of general and strategic management.

Repeatability: This course may be repeated for additional credit.

SGM 3582. Independent Study. 1 to 6 Credit Hour.

Readings and/or papers under supervision of a faculty member.

Repeatability: This course may be repeated for additional credit.

SGM 3585. Social Impact Internship - Work with Benefit/B-corps, Non-profits, or Multi-bottom-line Ventures. 3 Credit Hours.

Modern organizations increasingly care about their impact - whether they are focused 100% on addressing a social issue or on balancing profit motives with creating a positive impacts on other stakeholders. Multi-bottom-line, benefit or B-corps, non-profits, and other social impact organizations still need a viable strategy, need to be successfully managed, and need to create value in the world (often for multiple stakeholder groups simultaneously). In this internship course students will have the opportunity to work in a Social Impact organization so that they can leverage their energy and expertise to create a positive impact in the world while gaining real-world work experience, building their resume, and networking with social impact professionals. Every semester we have dozens of internships available and students can bring their own opportunities to the class. Please check Banner and contact faculty for more details on available internships.

Course Attributes: SF

Repeatability: This course may be repeated for additional credit.

SGM 3682. Independent Study. 3 Credit Hours.

Readings and/or papers under supervision of a faculty member.

Repeatability: This course may be repeated for additional credit.

SGM 3685. New Venture Internship: Learning to be a High-Value Employee, Manager, or Founder. 3 Credit Hours.

During this semester long course, students will work on a specific high-value project in an entrepreneurial new venture or entrepreneurial support organization (e.g., accelerator, incubator, investment group). In coursework, students will learn practical management approaches necessary for dynamic entrepreneurial settings. Emphasis is placed on helping students understand how they create value for the organization while making sure they learn practical professional skills and approaches to managing themselves, their supervisors, and the projects they are running. Every semester we have dozens of internships available and students can bring their own opportunities to the class. The best internships are typically with smaller, high-growth entrepreneurial companies and organizations - not with large, traditional organizations (and rarely with family or friends or organizations you are already familiar with). Please check Banner and contact faculty for more details on available internships.

Repeatability: This course may be repeated for additional credit.

SGM 4596. Strategic Business Planning: Feasibility Assessment / Business Planning for Entrepreneurial Ventures. 3 Credit Hours.

The business plan is frequently misunderstood and assumed to be most relevant when entrepreneurs seek external funding. In reality, business plans encourage entrepreneurs and managers alike to invest some thought, time, and ink before they risk a great deal more time and resources launching an ill-conceived new venture. In addition, business plans are frequently underappreciated as a vital instrument for existing businesses. When evaluating a new product launch, modified offering, market entry, or making other changes to existing business models, a business plan can help convince internal stakeholders as well as external partners to support the new venture. This course teaches students some very practical skills including how to do a complete market and financial feasibility analysis of a new venture idea as well as how to flesh-out a business concept via a business plan. In addition, all students will present their ideas to experienced entrepreneurs for feedback and have the opportunity to submit their ventures to the Be Your Own Boss Bowl (BYOBB) competition.

Course Attributes: WI

Repeatability: This course may not be repeated for additional credits.

Pre-requisites: Minimum grade of C- in (SGM 3501 or SGM 3504), SGM 3503, and (BA 2196 or BA 2996)

SGM 5001. Mng New & Small Enterprs. 3 Credit Hours.

Repeatability: This course may not be repeated for additional credits.

SGM 5002. Business Plan Developmnt. 3 Credit Hours.

Repeatability: This course may not be repeated for additional credits.

SGM 5051. Business Strategy in a Global Environment. 3 Credit Hours.

This course is designed to present international strategic management concepts and the field of global industry competitive analysis. This seminar combines multiple attributes and analytical frameworks of strategic management to assess an industry and the relevant competitor strategies.

Repeatability: This course may not be repeated for additional credits.

SGM 5103. Management of Technology and Innovation. 3 Credit Hours.

This course is designed to give students insights into the technological, customer, and management issues that must be considered when developing new products or technologies. This course offers students the chance to understand and apply a number of analytical, decision making, management, and planning tools that can be used to guide the development of new products (and services) from idea to the marketplace (invoice). It is relevant to students who would like to more systematically manage and execute their own innovative ideas as well as those that wish to lead new venture, new product development, and research and development processes and groups. The course will prepare students to take the certification exam for the Product Development Management Association (PDMA) New Product Development Professional (NPDP) Certification.

Repeatability: This course may not be repeated for additional credits.

SGM 5104. Management of Growth, Decline and Turnaround. 3 Credit Hours.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites: Minimum grade of B- in (ACCT 5001, ECON 5001, STAT 5001, MKTG 5001, MIS 5001, FIN 5001, and MSOM 5001)

SGM 5105. Industry Competitive Analysis. 3 Credit Hours.

An applied examination of recently developed techniques for assessing industry competitive forces and devising appropriate business strategies. Topics include: analysis of industry trends, recognizing types of industries, developing strategic maps of industry competitors, and learning to utilize industry information sources, among others. Students will be required to conduct an in-depth analysis of at least one industry.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites: Minimum grade of B- in (ACCT 5001, ECON 5001, STAT 5001, MKTG 5001, MIS 5001, FIN 5001, and MSOM 5001)

SGM 5107. Management of Mergers and Acquisitions. 3 Credit Hours.

Examines managerial aspects of growth through mergers and acquisitions. Examines pre-merger analysis, strategies for negotiation and bidding, as well as post-merger integration of target firms. Utilizes several techniques valuable for acquisition analysis, including financial valuation techniques and industry analysis. Case studies develop students' analytical skills.

Repeatability: This course may not be repeated for additional credits.

SGM 5108. New Venture Creation. 3 Credit Hours.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites: Minimum grade of B- in (ACCT 5001, ECON 5001, STAT 5001, MKTG 5001, MIS 5001, FIN 5001, and MSOM 5001)

SGM 5116. Non-Profit Governance: Preparing to Sit on a Board of Directors. 0 to 3 Credit Hours.

Participation on a nonprofit board is a rite of passage for business leaders. The course provides a rich opportunity to study governance, risk management, and leadership development at a strategic level. It also offers rich professional development opportunities and the satisfaction of sharing professional skills with mission-driven organizations. Through active involvement with the board of a nonprofit organization, enriched by a management project for the organization, students will consolidate their MBA or MS skills while exploring issues related to governance, risk management, impact measures and executive development and motivation.

Repeatability: This course may not be repeated for additional credits.

SGM 5131. Social Entrepreneurship - Innovative Approaches to Achieving Positive Social Impact. 3 Credit Hours.

Private enterprise (business) is a powerful tool for stimulating innovation and investment - but often neglects community, social and environmental costs. Public enterprise (government) is useful in allocating public resources and serving the disenfranchised - but often at the cost of efficiency and creativity. Social entrepreneurship promises to combine the energy, discipline and appetite for innovation of private enterprise with the inclusiveness and far-sightedness of public enterprise to solve pressing social, environmental and economic problems. Social entrepreneurship sounds wonderful - but how does it play out in reality? And what does it take to manage multiple bottom lines (people, profit and place) effectively? In this highly interactive and experiential course, students will have a chance to interact with, learn from, and work on business challenges for social entrepreneurs as well as the entrepreneurial ecosystem that supports social impact investing.

Repeatability: This course may not be repeated for additional credits.

SGM 5133. Management Consulting: Principles and Practices. 3 Credit Hours.

Whether your goal as a management consultant is to join a dedicated firm, operate in-house, or launch your own practice, the factors for success are similar. This course focuses on the skills (hard and soft), methods, and practices of successful consultants. Consulting is highly practical; therefore, the course includes many practical exercises with content from experts in the field. Research projects and project simulations will be evaluated by senior practitioners from industry, including the course instructor. A personal assessment and individual development plan will help you identify and map the best path to a career in consulting. [Note: This course would also benefit aspiring entrepreneurs and students preparing for the capstone.]

Repeatability: This course may not be repeated for additional credits.

SGM 5134. The Consulting Engagement: Managing Projects and Change. 3 Credit Hours.

In management consulting, project management and change management are two sides of the same coin. This course presents both the tools and practices successful consultants use to manage both the process and the people. The engagement management component of the course focuses on three critical activities: 1) From RFP to scope to exit interview, managing the client, 2) Project planning across the boundaries that divide consultant and client, and 3) How to analyze, manage and report upon the financial components of a project, including project ROI. The second half of the course addresses the need for leaders to manage employees and other key stakeholders through transformational change, and the role the consultant plays in this process. By understanding the challenges of managing people through complex change, as well as the methodologies, tools and proven approaches of successful consultants, students can ensure enterprise-wide understanding, buy-in and collaboration throughout the transformation process.

Repeatability: This course may not be repeated for additional credits.

SGM 5135. Innovation Intelligence: Plan, Build, Protect, and Monetize a Technology / Innovation Portfolio. 3 Credit Hours.

Almost all firms want to be more innovative, however, few succeed at profiting from their innovations. Furthermore, some of the most interesting technological inventions are commercial failures. This course trains students in approaches to strategically manage an innovation or technology-focused organization or consultancy. Developing 'intelligence' in a domain requires accessing relevant information, analyzing it using appropriate approaches, and making informed strategic decisions based on your analysis. This course will demonstrate a number of tools and perspectives that are critical to strategically plan, coordinate, and make decisions relevant to innovation, research and development (R&D), and technology or new product development. You will learn to systematically assess R&D / technology trends and risks, scout for development opportunities, identify technology and product leaders and uncover their strategies, protect and leverage your portfolio of innovations/technologies, and build a coherent innovation plan that aligns with your organization's strategy.

Repeatability: This course may not be repeated for additional credits.

SGM 5136. Principles of Strategy and Management. 3 Credit Hours.

Whether you are interested in being a high-performing employee, a manager within an organization, an innovator, or a successful entrepreneur, understanding the core business principles of strategy and management is critical to helping you achieve your goals. This course will provide an overview of traditional as well as cutting-edge, innovation-focused perspectives and tools including: industry and stakeholder analysis, competitive advantage, business models, profitability, organizational design, and the evolving roles of managers and leaders. This is an introductory course for anyone without formal business training or education. It is utilized as an introductory course in a number of certificates and masters programs and can help individuals considering whether or not a Fox graduate degree is interesting or appropriate for them. NOTE: Not open to MBA students but available to all other majors / all schools and colleges.

Repeatability: This course may not be repeated for additional credits.

SGM 5137. Entrepreneurial Thinking and New Venture Creation. 3 Credit Hours.

Whether students are aspiring entrepreneurs bent on launching new businesses or managers bent on growing profitable businesses, the module seeks students to "think big" and "think out of the box". The central focus of the module is on two key success factors: the entrepreneur; and his/her ability to create and recognize opportunities. It examines the concepts, skills and know-how, information, attitudes and alternatives that are relevant for entrepreneurs engaged in start-up and early-stage ventures, managers of new ventures within established organizations, and the relevant stakeholders. Key questions raised and answered in the module include: What are the key aspects of new venture creation process? Where can you look for new opportunities? How do you evaluate an opportunity? How do you generate, evaluate, and evolve your ideas? How do new ventures achieve growth? What are the key elements of deal structure? How should you structure a deal? What are the strategies for harvesting new ventures? What are the unique properties of entrepreneurs and their teams?

Repeatability: This course may not be repeated for additional credits.

SGM 5138. Global Innovation Strategy: Creating Agile, Innovative, Globally-Competitive Organizations. 3 Credit Hours.

This course discusses innovation-based strategies as a source of competitive advantage as well as how to build and design agile / adaptive organizations that excel at innovation. Major topics include understanding how disruptive innovations impact industries, designing an organization that encourages innovation and embraces change, balancing performance and innovation demands, and organizing to take advantage of various sources of innovation. In addition, students will be exposed to a number of cutting-edge topics relevant to next-generation strategy: global R&D and emerging market innovation, organizational learning and knowledge management, and open innovation approaches that engage both your customer base as well as your value system to innovate and create unparalleled value.

Repeatability: This course may not be repeated for additional credits.

SGM 5139. Lean Entrepreneurship / Innovation: Fast & Frugal Methods to Launch Startups & Test Innovative Ideas. 3 Credit Hours.

The Lean Startup or Lean Launchpad methodology has transformed the way that entrepreneurship is taught and practiced and has even changed how the most innovative organizations in the world invent new products and services or reinvent themselves via innovation. In this experiential, hands-on course students will learn the 'customer-development' approach that serves as a counterpoint to traditional 'product development' undertaken in most organizations. Students will be immersed in the iterative (build-measure-learn) process and will learn how to accelerate the process via creative approaches to designing minimum-viable products, prototypes, and experiments. Furthermore, they will learn how to more systematically identify and test assumptions so that they can make decisions to pivot, proceed, or restart based on customer insights and evidence gathered.

Repeatability: This course may not be repeated for additional credits.

SGM 5142. Business Model Innovation. 3 Credit Hours.

A business model describes how an organization creates and captures value - a business model is like the DNA of an organization. Business model tools and perspectives have recently advanced at a dramatic pace and business model innovations are one of the most significant sources of industry disruption. This course uses the business model canvas methodology as well as the strategic revolution/blue ocean strategy approaches to generate rule-breaking business models. In addition, building on this business model foundation, we will explore theories of innovation characteristics, adoption, and diffusion to provide practical advice and techniques for finding first customers, implementing innovative ideas, and driving acceptance by modifying your products, services, and business model.

Repeatability: This course may not be repeated for additional credits.

SGM 5144. Creativity Unleashed: Harnessing Creativity to Solve Real-World Innovation Challenges. 3 Credit Hours.

We all face an innovation imperative - innovate or die. Innovation fuels our ability to be competitive - both on a corporate level and on a personal one. However, innovation remains elusive to many organizations and individuals. Students in this course will shift both their perspective and their behaviors as they learn a set of creativity tools that they will apply to real-world innovation challenges during class. This course delves deep into critical creativity topics like problem formulation, divergent thinking techniques, idea evaluation and convergent thinking, evolving ideas to increase impact and feasibility, and championing your ideas to find acceptance. No matter what career or profession you are going into, being familiar with creative approaches and techniques will help you to be more valuable, employable, innovative, and entrepreneurial. Developing your competencies in this area might be one of the most important investments you can make in yourself. Creativity has become one of the most sought after characteristics of employees and managers and is an important predictor of executive success. Creativity is not simply something you have, it is something that you can develop.

Repeatability: This course may not be repeated for additional credits.

SGM 5145. Plan, Pitch, and Fund an Entrepreneurial Start-Up. 3 Credit Hours.

For many entrepreneurs securing funding is the most challenging phase of the entrepreneurial process. Although more options than ever before are available for early stage funding, a substantial portion of the entrepreneurial funding landscape involves appealing to potential investors. Increasingly accelerator programs, incubators, and a number of other key players in the entrepreneurial ecosystem are using the same criteria as angel and venture capital investors for selecting investment-worthy ventures. This course focuses on positioning and presenting your venture or concept such that it has the greatest chance to be funded. Your 'pitch' or investor presentation is a critical phase in the entrepreneurial process, and you should not underestimate how important it is to the success or failure of your company. The investor presentation is unlike any other business presentation you've done: investors are a most demanding and impatient audience. It's a fact that many companies that truly deserve to be funded don't get funded because they can't communicate what they have well enough to engage investors.

Repeatability: This course may not be repeated for additional credits.

SGM 5148. Open Innovation and Managing Strategic Alliances. 3 Credit Hours.

It is said that competition is no longer company-vs-company but business ecosystem against business ecosystem. Unbridled advances in technology, connectedness, globalization, and fragmentation of value chains across industries have transformed the relationship between companies, customers, partners, and competitors. Increasingly the knowledge and specialization required by firms to produce new products, gain new resources including strategic intelligence, and to place bets across nascent markets resides outside of firms' boundaries. To be successful in this context, firms - from established industry giants to entrepreneurial new ventures - must build comprehensive open innovation strategies that engage and mobilize external stakeholders to productive and innovative ends. This course addresses the distinct challenges and opportunities posed by the confluence of digital community (i.e. "the crowd"), powerful and expanding data gathering and analytics, and the ambiguous boundaries of successful modern firms.

Repeatability: This course may not be repeated for additional credits.

SGM 5170. Special Topics. 1 to 6 Credit Hour.

Special topics in Strategic Management.

Repeatability: This course may be repeated for additional credit.

SGM 5180. Special Topics in SGM. 1 to 6 Credit Hour.

Repeatability: This course may be repeated for additional credit.

SGM 5182. Independent Study. 1 to 6 Credit Hour.

Only available to MBA/MS students. Course provides an opportunity for students to explore the creation of an idea for a new eBusiness, as well the planning and research involved in moving from the idea stage to the startup stage. This course involves preparation of a business plan on the new eBusiness idea. In addition, this course provides students with an on-going platform to develop and integrate concepts presented in previous and concurrent seminars. Prior to taking this course, students will be exposed to an entrepreneurship module in the Fall semester. This module is designed to provide students with an opportunity to present preliminary ideas for a new eBusiness endeavor to be expanded on during this course.

Repeatability: This course may be repeated for additional credit.

SGM 5190. Special Topics: General & Strategic Management. 1 to 6 Credit Hour.

Repeatability: This course may be repeated for additional credit.

SGM 5282. Independent Study. 1 to 3 Credit Hour.

Repeatability: This course may be repeated for additional credit.

SGM 5411. Organizational Strategy. 3 Credit Hours.

To achieve business success, managers must develop the resources and capabilities needed to gain and sustain advantage in competitive markets. The way in which organizations attempt to develop such competitive advantage constitutes the essence of their strategy. This course introduces the concept of strategic management and considers the basic direction and goals of an organization, the external environment, industry and market structure, and organizational strengths and weaknesses. The emphasis of the course is on the development of gestalt thinking regarding organizational challenges, as well as the tools and methods required to address those challenges.

Co-requisites: FIN 5411.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites: Minimum grade of C in BA 5412 and ACCT 5411.

SGM 5501. International Management. 3 Credit Hours.

This course is designed to present the break-through concepts to understand and address the complexities and opportunities associated with a turbulent global business context. For example, students will analyze the economic, financial, and human consequences resulting from the rise of emerging markets, the 2008 Global Financial Crisis, and the 2020 global pandemic. This 3-credit course will focus on the formidable challenges and opportunities in managing internationally for any manager, regardless of location (US or overseas). The course will draw from different disciplines to enhance management skills, cross-cultural literacy, negotiation, decision-making under uncertainty, and leadership, in particular.

Repeatability: This course may not be repeated for additional credits.

SGM 5801. Contemporary Corporate Strategy. 3 Credit Hours.

In this course, you'll increase your grasp of strategic management concepts as they relate to for-profit, not-for-profit and professional organizations. You'll enhance your ability to analyze an industry and develop relevant enterprise-level strategies. In particular, through several real-world case studies, you'll learn about cutting-edge developments in e-business and e-business strategies. You'll apply the concepts to organizations that you and other program participants work for or are interested in.

Repeatability: This course may not be repeated for additional credits.

SGM 5882. Independent Study. 1 to 6 Credit Hour.

Repeatability: This course may be repeated for additional credit.

SGM 5890. Special Topics. 1 to 6 Credit Hour.

Repeatability: This course may be repeated for additional credit.

SGM 5901. Mng New/Small Enterprise. 3 Credit Hours.

Repeatability: This course may not be repeated for additional credits.

SGM 5902. Managing Bus Planning. 3 Credit Hours.

Repeatability: This course may not be repeated for additional credits.

SGM 9001. Seminar: Strategic Form - Environmental Analysis. 3 Credit Hours.

A critical evaluation of the paradigms, theories, and research approaches as well as the current state of knowledge in strategic management. The courses focuses specifically on the theory and current state of research in the analysis of relevant environments and the subsequent formulation of strategy within corporate entities.

Repeatability: This course may not be repeated for additional credits.

SGM 9002. Seminar: Administrative Strategic Decisions. 3 Credit Hours.

Design of systems to implement decisions. Examines concepts and theories of organizational design and processes required to transform strategic decisions into action and desired results. The current research literature in the area of organization decision making is emphasized.

Repeatability: This course may not be repeated for additional credits.

SGM 9003. Seminar: Management Control. 3 Credit Hours.

Survey of control theory and research as it relates to organizational behavior. Examines managerial practices and organizational processes which have the potential effect of achieving strategic goals.

Repeatability: This course may not be repeated for additional credits.

SGM 9011. Proseminar in Strategy and International Business. 3 Credit Hours.

The Proseminar is intended to give the doctoral students in Strategic Management and International Business concentrations a head-start on embedding themselves into the scholarly community at the Fox School, as well as to provide a platform for integrating their early coursework to their research interests and sharpen their vision for the chosen academic career. Specifically, the course attempts to provide an integrative framework to build your profile as an impactful academic. In particular, we will systematically go through the many roles that you will take on as an academic. We will also focus on developing your critical thinking skills in reading research papers, to provide an opportunity to assess your technical skills in empirical research and to build effective presentation skills. The course integrates the departmental seminar series to help you assimilate, critique, and leverage them to generate your own research ideas. The Proseminar culminates with a presentation of your vision statement and a proposal for your first summer research paper.

Repeatability: This course may not be repeated for additional credits.

SGM 9090. Spec Topic Strategy. 1 to 6 Credit Hour.

Repeatability: This course may be repeated for additional credit.

SGM 9183. Directed Study in Mgt. 1 to 6 Credit Hour.

Repeatability: This course may be repeated for additional credit.

SGM 9211. Theor Fndns in Entrepr. 3 Credit Hours.

Repeatability: This course may not be repeated for additional credits.

SGM 9212. Strategic Management of Technology and Innovation. 3 Credit Hours.

This doctoral seminar provides an introduction to the phenomenon of innovation from the strategic management perspective. By introducing some of the basic theories and concepts of innovation research, this seminar serves as a foundation for building our understanding of how organizations create new innovations, engage in search, design their organizations optimally, and manage change. The emphasis of the seminar is on understanding the main theories on innovation and technology strategy and synthesizing research in this area. We will also develop skills to appreciate and construct theoretically rich empirical research designs.

Repeatability: This course may not be repeated for additional credits.