

Healthcare Management (HCM)

Course information contained within the Bulletin is accurate at the time of publication in June 2025 but is subject to change. For the most up-to-date course information, please refer to the Course Catalog.

HCM 3501. Introduction to Health Services Systems. 3 Credit Hours.

Introduction to the organization, delivery and financing of health care. An overview of management issues designed for those preparing for careers as risk and insurance, public health, or healthcare professionals, or business majors interested in career opportunities in the healthcare industry. NOTE: This course can be used to satisfy the university Core Individual and Society (IN) requirement. Although it may be usable towards graduation as a major requirement or university elective, it cannot be used to satisfy any of the university GenEd requirements. See your advisor for further information.

Course Attributes: IN

Repeatability: This course may not be repeated for additional credits.

HCM 3502. Healthcare Financing and Information Technology. 3 Credit Hours.

The insurance, payment mechanisms, contractual arrangements and control mechanisms related to the provision of health services with an emphasis on what the financial manager can do to enhance financial position of the healthcare institution. The course emphasizes information technology applications and hands-on exercises using web-based information resources. NOTE: This is an information management/technology approved course for FSBM majors.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites: Minimum grade of C in (HCM 3501 or 'Y' in CRHC02)

HCM 3580. Special Topics - Healthcare Management. 3 Credit Hours.

Special topics in current developments in the field of healthcare management.

Repeatability: This course may be repeated for additional credit.

HCM 4596. Healthcare Quality and Risk Management. 3 Credit Hours.

The course focus is on the relationships among risk management, quality improvement and patient safety and how these impact the business of healthcare and patient health. The foundation of the study of these topics is the nature of risk and the risk management process as it pertains to health and healthcare organizations. The course emphasizes independent business research, independent and group problem solving, professionally prepared written and oral presentations and refining one's ability to prioritize multiple assignments/tasks. The learning environment is structured to approximate the business setting. To bridge the gap between the classroom and the actual practice of risk management, patient safety, and quality, students attend Healthcare Risk Management Grand Rounds at an area healthcare institution. The Grand Rounds include real time risk management, patient safety and quality improvement rounds with practicing leaders in these disciplines. NOTE: Must be a Risk Management and Insurance major, Healthcare Management minor or Business Management major with a Healthcare Management concentration. Students must earn a grade of C- or higher in this course if they are using it to fill the writing intensive course requirement for their degree.

Course Attributes: WI

Repeatability: This course may not be repeated for additional credits.

Pre-requisites: Minimum grade of C in (HCM 3502, (HCM 3501 and RMI 3501), 'Y' in CRHC01, (HCM 3501 and 'Y' in CRRM03), (RMI 3501 and 'Y' in CRHC02), or ('Y' in CRHC02 and 'Y' in CRRM03))

HCM 5101. Health Systems Organization and Development. 3 Credit Hours.

This course describes and analyzes the "physiology and fluid mechanics" of national, regional and local delivery systems, exposing students to the flow of funds and the resulting patterns of use, expenditure and health outcomes in these systems. Basic epidemiological concepts and their application to population-based health management are introduced. Current regional data, live case presentations and guest lecturers will be used where appropriate to translate abstract concepts into vivid concrete realities.

Repeatability: This course may not be repeated for additional credits.

HCM 5102. Healthcare Organizational Leadership and Strategy. 3 Credit Hours.

This course covers organizational and management theory, and the application of these principles to health services organizations. Emphasis is placed on current trends in health care organizational structure that will affect performance, quality and inter-organizational relations in the future, and the values and principles of health management as a profession. Responsibility of health systems for the health of populations as well as the provision of high quality clinical services is emphasized. The course utilizes information from the textbook and current management publications; guest lecturers; case analyses, both published and live, that provide important insight into the workings of health services organizations; and personal experiences of the instructors and class participants.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites: Minimum grade of B- in HCM 5101.

HCM 5103. Financial Management of Healthcare Organizations. 3 Credit Hours.

Current practices in financial management of health care operations, including the development of operational and capital budgets, business plans, and methods for measuring financial performance, and assessing the impact of alternative contractual arrangements with third party payers. The live cases studies will deal with the issues related to practice acquisition, and the financial insolvency of health plans and delivery systems.

Repeatability: This course may not be repeated for additional credits.

Pre-requisites: Minimum grade of B- in (HCM 5101 or (HCM 5601 and HCM 5602)) and (ACCT 5301, ACCT 5401, ACCT 5001, or ACCT 5003)

HCM 5170. Special Topics. 1 to 6 Credit Hour.

Repeatability: This course may be repeated for additional credit.

HCM 5182. Independent Study. 1 to 6 Credit Hour.

Directed study of health services management projects under supervision of an appropriate graduate faculty member.

Repeatability: This course may be repeated for additional credit.

HCM 5190. Special Topics-HCM. 1 to 6 Credit Hour.

Repeatability: This course may be repeated for additional credit.

HCM 5282. Independent Study. 1 to 3 Credit Hour.

Repeatability: This course may be repeated for additional credit.

HCM 5882. Independent Study. 1 to 6 Credit Hour.

Repeatability: This course may be repeated for additional credit.

HCM 5890. Special Topics. 1 to 6 Credit Hour.

Repeatability: This course may be repeated for additional credit.

HCM 9090. Spec Topic Hlthcar Mgt. 1 to 6 Credit Hour.

Repeatability: This course may be repeated for additional credit.

HCM 9183. Directed Study-Hlth Adm. 1 to 6 Credit Hour.

Repeatability: This course may be repeated for additional credit.